

2023 - 2024 Meeting Minutes
Upland Teachers Association
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Board of Directors Meeting

October 9, 2023

Call to Order

A meeting of the Board of Directors was called to order at 4:00 pm by Debbie Glenn.
 Moved by John McNully and seconded by Danny Lawrence to adopt the agenda as presented.
 Motion Carried.

<p>Officers Present: President: Debbie Glenn Vice President: Anne Smith Treasurer: Danny Lawrence Secretary: Carla Hegler</p>	<p>Directors and Representatives Present:</p> <table border="1"> <thead> <tr> <th>Site</th> <th>Director(s)</th> <th>Representatives</th> </tr> </thead> <tbody> <tr> <td>Baldy View</td> <td>Emily Gomez</td> <td></td> </tr> <tr> <td>Cabrillo</td> <td>Doug McCully</td> <td></td> </tr> <tr> <td>Citrus</td> <td>Andrea Maddox-Butler</td> <td></td> </tr> <tr> <td>District Office</td> <td>Judy Trimble</td> <td></td> </tr> <tr> <td>Foothill Knolls</td> <td>Dawn Vieira</td> <td></td> </tr> <tr> <td>Hillside HS</td> <td>Sean Piscioneri</td> <td></td> </tr> <tr> <td>Magnolia</td> <td>Sarah Fash</td> <td></td> </tr> <tr> <td>Pepper Tree</td> <td>Michele Brooks</td> <td></td> </tr> <tr> <td>Pioneer Jr.HS</td> <td>Robert Perkins for Sarah Barry</td> <td></td> </tr> <tr> <td>Sierra Vista</td> <td>Stacy Olguin</td> <td></td> </tr> <tr> <td>Sycamore</td> <td>Janet Jankoski-Pelkey</td> <td></td> </tr> <tr> <td>Upland Elem.</td> <td>Connie Delaney</td> <td></td> </tr> <tr> <td>UHS</td> <td>John McNully</td> <td></td> </tr> <tr> <td>Upland Jr.HS</td> <td>Maria Sanchez</td> <td></td> </tr> <tr> <td>Valencia</td> <td>Liz Ryner for Lori Jacobson</td> <td></td> </tr> <tr> <td>Other</td> <td colspan="2">Diane Schlitt-Thompson - Past President Anne Kartun - Office Manager</td> </tr> </tbody> </table>	Site	Director(s)	Representatives	Baldy View	Emily Gomez		Cabrillo	Doug McCully		Citrus	Andrea Maddox-Butler		District Office	Judy Trimble		Foothill Knolls	Dawn Vieira		Hillside HS	Sean Piscioneri		Magnolia	Sarah Fash		Pepper Tree	Michele Brooks		Pioneer Jr.HS	Robert Perkins for Sarah Barry		Sierra Vista	Stacy Olguin		Sycamore	Janet Jankoski-Pelkey		Upland Elem.	Connie Delaney		UHS	John McNully		Upland Jr.HS	Maria Sanchez		Valencia	Liz Ryner for Lori Jacobson		Other	Diane Schlitt-Thompson - Past President Anne Kartun - Office Manager	
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Agenda Items	Notes
Minutes	The minutes from the September Board of Directors meeting were approved.
Treasurer's Report	Beginning balance Sept. 2023 \$288,275.85 Ending Sept. 2023 \$297,122.32
Communications	None
President's Report	<p>President's Report</p> <p>Parental Interaction</p> <ul style="list-style-type: none"> ● Debbie is asking the District about their protocols when parents are being disrespectful, posting inappropriate things on social media, or behaving in a hostile manner towards teachers and staff? What are the teachers' and staff rights? <p>.</p> <p>VAPA Teachers</p> <ul style="list-style-type: none"> ○ Still waiting to hear what the expectations are of the classroom teachers while the students participate in VAPA classes ○ Discussions are also continuing regarding the working conditions of the VAPA teachers (locations, case load, and requirements) ○ Their working conditions need to be negotiated. <p>Supplies and Purchasing</p> <ul style="list-style-type: none"> ● School fiscal year ends June 30th ● March cut-off date helps to ensure orders are processed and paid for before the fiscal year ends. ● School sites need to have a warehouse catalog for teachers to know what is available and what the cost is for the items available through the warehouse <p>CTA Classroom Set-up Grant</p> <ul style="list-style-type: none"> ● \$300 - for first year teachers only ● Substitutes from previous years who are now first year teachers should call to determine eligibility ● Prior teaching experience in other states does not count against the teacher to receive the grant if this the first year teaching in California ● Fliers will be posted at each school site with details <p>STRS</p> <ul style="list-style-type: none"> ● Recommended for members to check their STRS accounts to update information, list beneficiaries, and register for any

additional benefits

- NEA and CTA also have available benefits in the event of accidental death or dismemberment. Beneficiaries need to be added to these accounts as well.
- [CalSTRS](#)
- [NEA Member Benefits](#)
- [California Teachers Association Member Benefits](#)

UTA President Election Results

A motion was made to accept the election results

- Moved by Anne Smith to accept the results of the UTA President election and seconded by Andrea Maddox-Butler.
- Motion carried. Unanimous votes, no nay votes or abstentions.
- Debbie Glenn has been elected as President of the Upland Teachers Association.

UTA 2023-2024 Budget

- At this time UTA does not have a current budget
- Budget will be created and presented at the Rep Council meeting on October 23, 2023
- This year's budget will be based on previous years' budgets
- Anyone interested in being on the budget committee, please email Debbie Glenn.

Upcoming Conferences

- **LGBTQ+ Issues Conference FULL**
October 27 - 29, 2023 Palm Springs
- **Solidarity Conference**
December 8 - 10, 2023 Los Angeles Bonaventure
- **New Educator Conference (teachers with 5 or fewer years teaching)**
February 23 - 25, 2024 Costa Mesa
- **Good Teaching Conference - South (A professional development conference for educators of all subjects in all grade levels)**
March 22 - 24, 2024 Garden Grove

UTA will cover the cost of the conference, hotel, mileage, substitute (if needed), and meals not provided by the conference for those approved by UTA to attend.

Please email Anne Smith if interested in attending any of the conferences listed above.

Please wait for approval and confirmation from UTA **BEFORE** registering for any conference. Once you receive confirmation from UTA that UTA has approved you to attend a conference at UTA's expense, please book the conference and any accommodations

	<p>immediately. Conference spaces and hotel rooms fill up quickly!</p> <p>Temporary and Probationary teachers are eligible to attend conferences.</p> <p>Any CTA member is free to register and attend CTA conferences on his or her own without approval or reimbursement from UTA.</p> <p>Standing Committee Openings</p> <ul style="list-style-type: none"> ● Equity Team - Human, Women and LGBTQ+ Rights of unit members and students ● Member Engagement / Day of the Teacher Committee <p>UTA is seeking more participants on these 2 committees. The commitment is relatively small.</p> <p>Temporary and Probationary teachers are eligible to join committees</p> <p>Shared Decision Making Site Committees can allow UTA Board, Rep. Council and committee member positions to be an adjunct duty. Those discussions should happen in the site's shared decision-making committees.</p>
Committees	<p>DACC (District & Association Collaborative Committee)</p> <ul style="list-style-type: none"> ● Minutes have been emailed ● Next meeting November 14, 2023 at 3:45pm <p>NEGOTIATIONS</p> <ul style="list-style-type: none"> ● October 27th - next scheduled meeting ● State budget still has some uncertainty due to the extension of the state's tax deadline to October 17th ● The District is not inclined to negotiate salary until after the state revenue is finalized in case the state cuts funding to education, so there should be discussion of salary at the table on October 27 ● Calendar for the 2024-2025 school year is in process and should be out before the end of November. ● The 2025-2026 and 2026-2027 will be established in early spring. <p>SPECIAL EDUC</p> <ul style="list-style-type: none"> ● Next meeting will be held on October 17, 2023 ● Still need a few 1:1 Paras. 43 have been hired this year ● A feedback form, not an evaluation, has been sent to case carriers regarding agency paras. Please fill out to provide feedback. ● Was not sent to GenEd teachers but case carriers can consult with the GenEd teacher for feedback.

	<ul style="list-style-type: none">• The agency paras are not required to sign the evaluation document that the case carriers submit <p>EQUITY TEAM</p> <ul style="list-style-type: none">• Nothing to report at this time
Open Forum	<p>Insects and Rodents</p> <ul style="list-style-type: none">• Is there anything that can be done about the infestation of mosquitoes and other pests at the school sites• Rodents have become an issue in the high school gym <p>Lunch Detention</p> <ul style="list-style-type: none">• Question regarding lunch detention in teachers' classrooms.
Adjournment	Meeting was adjourned at 5:09pm