

**2021-2021 MEETING MINUTES**  
**UPLAND TEACHERS ASSOCIATION**  
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**Joint Council Meeting Minutes**

Monday, January 24, 2022

**Call to Order**

A meeting of the Representative Council was called to order at 4:00 pm by Greg Lander.

Moved by, seconded, and carried to approve the Agenda as is.

**Officers Present:**

**President:** Greg Lander  
**Vice President:** Anne Smith  
**Treasurer:** Stacie Bangle  
**Secretary:**  
 Minutes taken by Debbie Glenn  
**Past President:** Diane Schlitt-Thompson

**Directors and Representatives Present:**

Site	Director(s)	Representatives
Baldy View	Emily Gomez	Kelsey Sorenson
Cabrillo		
Citrus	Cody Castro	
District office	Cynthia Trubey	Judy Trimble
Foothill Knolls	Jacqueline Delaney	
Hillside High		
Magnolia	Sarah Fash	
Pepper Tree	Kelly Tolliver	Tim Collier, Michelle Brooks
Pioneer Jr.	Nathan Sharp	Sarah Barry
Sierra Vista		Amy Braeger
Sycamore	Janet Jankoski-Pelkey	
Upland Elementary	Gabrielle Roldan	Jennifer Yang, Connie Delaney, Nina Freeman
Upland High	Terry Kimberling	Debbie Glenn (NG), Wendy Marquez,
Upland Jr		
Valencia	Lori Jacobson	Liz Rynear
Other	Denise Guerrero,	

AGENDA ITEM	NOTES
Minutes	No minutes to approve as there was no meeting in December.
Treasurer's Report	Treasurer's report was accepted for filing.
President's Report	<p><b><u>COVID Updates</u></b></p> <p><i>COVID Testing</i></p> <ul style="list-style-type: none"> <li>- District COVID testing lines have been shorter, given limiting access to employees, and more testing kits are available publicly.</li> <li>- No information as to when employee family members may be able to test through the District again.</li> <li>- Testing kits have been made available to all students.</li> <li>- Shift by the District to change to the new public health guidelines of fewer days in quarantine. Information was emailed to all employees.</li> </ul> <p><i>COVID Leave Pay</i></p> <ul style="list-style-type: none"> <li>- The District has agreed to extend some COVID leave under specific conditions. If a member has exhausted their sick and emergency leave, the District will provide up to 5 days of COVID leave per instance of illness.</li> </ul> <p><i>COVID Extra Work Compensation</i></p> <ul style="list-style-type: none"> <li>- The District is going to increase the amount of compensation that will be paid to teachers who are covering as substitutes for other teachers for the near future either as period subs or by elementary taking additional students into their classrooms.</li> <li>- See joint communication from Sergio Canal sent on January 25, 2022</li> </ul> <p><b><u>Elementary VAPA program</u></b></p> <ul style="list-style-type: none"> <li>- The District has said that elementary teachers cannot opt-out of VAPA program.</li> <li>- The District is interested in feedback as to how to improve the program going forward. A survey will be coming out.</li> </ul> <p><b><u>UTA Elections</u></b></p> <ul style="list-style-type: none"> <li>- Elections are coming up in the spring</li> <li>- Please be thinking of/talking to UTA members who might be good Representatives, Board Members, Officers, and State Council Representatives</li> <li>- It is important to recruit new leaders in UTA in order to carry on the work of the Associate into the future!</li> </ul>
Committees	<p><b><u>DACC</u></b></p> <ul style="list-style-type: none"> <li>- See DACC minutes from Pam Salgado sent on January 12, 2022</li> <li>- TCI materials will be looked into at the elementary level and will look at additional training as well</li> <li>- The District is in the process of creating a Social Studies Task Force to look at the new Social Studies curriculum at the elementary level.</li> <li>- Report was given about the idea of the virtual school</li> </ul> <p><b><u>Negotiations</u></b></p> <ul style="list-style-type: none"> <li>- Negotiating teams continue to meet. A 3-year contract takes a long time.</li> <li>- A joint communication was sent out to report progress and they will</li> </ul>

	<p>continue to do that as they make progress. See communication from Upland Teachers sent on January 20, 2022 - Negotiations Update</p> <ul style="list-style-type: none"> <li>- A few negotiators attended the School Services state budget workshop and Debbie will be sending out communication with some state and district budget information in the coming weeks.</li> </ul> <p><b><u>Special Ed</u></b> - No report</p> <ul style="list-style-type: none"> <li>- UTA is still talking to the District about getting an administrative flow chart.</li> </ul> <p><b><u>Equity Team</u></b> - No Report</p>
Open Forum	<p><b><u>Independent Study (IS)</u></b></p> <ul style="list-style-type: none"> <li>- Independent Study is overwhelming at the elementary school.</li> <li>- So many students are on IS with so much paperwork to do and to resolve when they return.</li> <li>- Greg will continue to talk to the District about ways to improve the process.</li> <li>- District representatives came to a site to ask teachers for information and feedback, but with no advance notice, they really didn't have time to prepare answers that would have been more meaningful.</li> </ul> <p><b><u>Funding</u></b></p> <ul style="list-style-type: none"> <li>- Certain Title I schools are struggling with funding as they have a lack of PTA funds and use a lot of their Title I money for their TOSA and are struggling to fund other basic instructional necessities. The bigger issue is how to fund sites at a sufficient level, not which fund it comes from. UTA will talk to the District.</li> </ul> <p><b><u>PCR testing?</u></b></p> <ul style="list-style-type: none"> <li>- Could we get District PCR tests instead of antigen? Likely no, given the cost and turn-around time.</li> </ul> <p><b><u>Classroom temperature</u></b></p> <ul style="list-style-type: none"> <li>- Can teachers get more control over the temperatures in the room?</li> <li>- Contact Greg if temperature issues aren't getting resolved after working through the principal.</li> </ul> <p><b><u>Elementary Choir</u></b></p> <ul style="list-style-type: none"> <li>- Are all sites getting choir? There have been some challenges hiring enough choir teachers.</li> <li>- The District is working on recruiting additional individuals for choir.</li> </ul> <p><b><u>Staffing shortages</u></b></p> <ul style="list-style-type: none"> <li>- Shortages in paraprofessionals and custodial staff at all sites. Covid isn't helping.</li> <li>- Greg will talk to HR to get an update on hiring.</li> </ul>
Adjournment	This meeting was adjourned at 5:25 pm