

**2022 - 2023 Meeting Minutes**  
**Upland Teachers Association**  
**99 North San Antonio Avenue, Ste. 200, Upland, CA 91784**  
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**Board of Directors Meeting**

Monday, May 8, 2023

**Call to Order**

A meeting of the Board of Directors was called to order at 4:05pm by Greg Lander.  
 Moved by Danny Lawrence and seconded by Stacie Bangle to adopt the agenda as presented.  
 Motion Carried.

<p><b>Officers Present:</b>  <b>President:</b> Greg Lander  <b>Vice President:</b> Anne Smith  <b>Treasurer:</b> Stacie Bangle  <b>Secretary:</b> Carla Hegler  <b>Past President:</b> Diane Schlitt-Thompson</p>	<b>Directors and Representatives Present:</b>	
	<b>Site</b>	<b>Director(s)</b>
	<b>Baldy View</b>	Emily Gomez
	<b>Cabrillo</b>	Doug McCully
	<b>Citrus</b>	Andrea Butler Maddox
	<b>District Office</b>	
	<b>Foothill Knolls</b>	Dawn Viera
	<b>Hillside HS</b>	Eileen Sariana
	<b>Magnolia</b>	Sarah Fash
	<b>Pepper Tree</b>	Kelly Tolliver
	<b>Pioneer Jr.HS</b>	
	<b>Sierra Vista</b>	Stacy Olguin
	<b>Sycamore</b>	
	<b>Upland Elem.</b>	Connie Delaney
	<b>UHS</b>	Terry Kimberling Debbie Glenn
	<b>Upland Jr.HS</b>	Danny Lawrence
<b>Valencia</b>	Lori Jacobson	
<b>Other</b>		

Agenda Items	Notes
Minutes	April 24, 2023 minutes approved with no corrections or objections
Treasurer's Report	Beginning balance \$432,308.19 Ending balance \$244,231.23 Treasurer's report accepted for filing.
President's Report	<p><b>Retiree Recognition</b></p> <ul style="list-style-type: none"> <li>● Will recognize retirees from 2021-2022 and 2022-2023</li> <li>● Celebration will be in person</li> <li>● Invites have been sent out - May 22, 2023 at 4:15</li> <li>● Location - Upland High School staff lounge</li> </ul> <p><b>UTA Elections</b></p> <ul style="list-style-type: none"> <li>● Ballots will be sent out this week</li> <li>● Need more people to be involved in leadership roles</li> <li>● Sites need more representatives</li> <li>● Sites may have more representatives than allotted for their site, but only one vote will count.</li> </ul> <p><b>Training for Next Year</b></p> <ul style="list-style-type: none"> <li>● More <u>actionable</u> trainings dealing with diversity</li> <li>● Members need to know what their legal responsibilities are when dealing with difficult situations such as alterations in the classroom, evacuating a classroom, etc.</li> <li>● What trainings would be beneficial - give suggestions to site Director <ul style="list-style-type: none"> <li>○ Contract review / changes</li> <li>○ Teachers' Rights</li> </ul> </li> <li>● Remind all members, if called for a meeting with an Administrator, they have a right to ask what the meeting is in regard to before attending the meeting.</li> <li>● Administration will be reminded they should automatically give this information when scheduling a meeting.</li> </ul> <p><b>Site Visits from CTA</b></p> <ul style="list-style-type: none"> <li>● Meet with members to discuss the benefits of belonging to CTA</li> <li>● Discuss alternatives with current members or members who have resigned from the union due to political differences</li> </ul>
Committees	<p><b>DACC</b></p> <ul style="list-style-type: none"> <li>● Meeting held on Wednesday, minutes will be sent</li> </ul> <p><b>NEGOTIATIONS</b></p> <ul style="list-style-type: none"> <li>● Contract has not been posted on the district or UTA website yet. It should be by next week</li> <li>● Insurance, salary, and SpEd are automatically negotiated this year</li> </ul>

	<ul style="list-style-type: none"> <li>● Salary - will have a better outlook after the May 19th state revise</li> <li>● Insurance could see a possible increase</li> <li>● <u>Possible</u> changes to insurance if necessary could be: <ul style="list-style-type: none"> <li>○ Increase in co-payments/deductibles</li> <li>○ Change insurance companies</li> <li>○ Changes in benefit levels</li> <li>○ Increase in employee monthly contribution</li> </ul> </li> </ul> <p><b>SPECIAL EDUC</b></p> <ul style="list-style-type: none"> <li>● Preliminary draft has been completed</li> <li>● Items needing to be negotiated will be looked at in the next negotiations</li> </ul> <p><b>EQUITY TEAM</b></p> <ul style="list-style-type: none"> <li>● Requests have been made to remove certain books from libraries</li> <li>● Trevor Foglesong will be looking into this and meeting with librarians</li> </ul>
Open Forum	<p><b>Resident Subs</b></p> <ul style="list-style-type: none"> <li>● Resident subs were notified by the District they will only be allowed to work for the district 120 days next year.</li> <li>● May work in other districts after 120 days</li> <li>● April will be their last month</li> </ul> <p><b>Students with IEPs in August / September</b></p> <ul style="list-style-type: none"> <li>● SpEd teachers being asked to move up IEPs to earlier in the year for students who have and IEP due in August / September</li> <li>● Not enough time to test students at the beginning of the year.</li> <li>● Greg will discuss with district as to procedures to do this</li> </ul> <p><b>ESY</b></p> <ul style="list-style-type: none"> <li>● ESY will be paid by the district, not Catapult</li> </ul> <p><b>Agency Paraeducators</b></p> <ul style="list-style-type: none"> <li>● Agency paras are needed the first day of school</li> <li>● When a student needs one-on-one support what are the procedures, and who decides</li> </ul>
Adjournment	Meeting was adjourned at 5:04p.m.