

Memorandum of Understanding
Between
The Upland Unified School District
And
The Upland Teachers Association

GENERAL EDUCATION IEP MAXIMUMS AND COMPENSATION

The District and Association agree as follows:

At the end of the third week of school, no more than 5 students with IEPs shall be enrolled in any TK through third grade general education class without a special education co-teacher, and no more than 6 students with IEPs shall be enrolled in any fourth through sixth grade general education class without a special education co-teacher. This limit applies to all classes, except physical education, enrichment or intervention classes.

Unit members shall be compensated with a \$500 stipend for each student with an IEP beyond the limit at the end of the third week of school. Unit members who have an overage of students with IEPs at that time shall also be granted one release day to be used at a mutually agreed upon time prior to winter break.

At the end of the third quarter, no more than 5 students with IEPs shall be enrolled in any TK through third grade general education class without a special education co-teacher, and no more than 6 students with IEPs shall be enrolled in any fourth through sixth grade general education class without a special education co-teacher. This limit applies to all classes, except physical education, enrichment or intervention classes.

Unit members shall be compensated with a \$500 stipend for each student with an IEP beyond the limit at the end of the third quarter. Unit members who have an overage of students with IEPs at that time shall also be granted one release day to be used at a mutually agreed upon time prior to the end of the school year.

The language above for fourth through sixth grade classes shall also apply to grades 7 and 8 at Foothill Knolls STEM Academy of Innovation.

The compensation for unit members in grades 6-8 at Foothill Knolls shall be a \$250 stipend due to their use of the middle school teaching model with block scheduling of classes.

Students with speech-only IEPs shall not be counted toward the limit of special education students enrolled in the class.

The following section temporarily waives Article 14.2.6:

At the end of the third week of school, no more than 12 students with IEPs shall be enrolled in any seventh through twelfth grade general education class without a special education co-teacher. This limit applies to all classes, except physical education or traditionally large courses.

Unit members shall be compensated with a \$100 stipend for each student with an IEP beyond the limit at the end of the third week of school. Unit members who have an overage of students with IEPs at that time shall also be granted one release day to be used at a mutually agreed upon time prior to winter break.

The following section temporarily waives Article 14.2.6:

At the end of the third quarter, no more than 12 students with IEPs shall be enrolled in any seventh through twelfth grade general education class without a special education co-teacher. This limit applies to all classes, except physical education or traditionally large courses.

Unit members shall be compensated with a \$100 stipend for each student with an IEP beyond the limit at the end of the third quarter. Unit members who have an overage of students with IEPs at that time shall also be granted one release day to be used at a mutually agreed upon time prior to the end of the school year.

Students with speech-only IEPs shall not be counted toward the limit of special education students enrolled in the class.

Unit members may elect to forgo release days and receive compensation equivalent to the cost of the substitute.

The limits in this MOU may be modified for particular classes by mutual agreement between the District and the Teachers Association President.

This MOU shall expire on June 30, 2027

District Representative

Association Representative

Date

Date

Ji Wang
Assistant Superintendent, Human Resources

Debbie Glenn
President, Upland Teachers Association