

**Memorandum of Understanding
Between
The Upland Unified School District And
The Upland Teachers Association**

Article 12.1 and 12.2

The District and Association agree to temporarily modify Article 12 as follows:

12.1 Class Size

12.1.2 The District will maintain a student to teacher class size and caseload range of seven (7) to eleven (11) students for teachers of moderate/severe special education students in preschool.

12.1.3 The District will maintain a student to teacher class size and caseload range of seven (7) to eleven (11) students for teachers of mild/moderate special education students in preschool.

12.1.4 One (1) additional special education student may be added to a preschool class after March 31 of any school year in increments of one per teacher, provided that the class size maximum does not exceed that required by law.

12.1.5 In preschool, no individual teacher of moderate/severe special education students or of mild/moderate special education students who are not in an inclusion class shall have a caseload/class size that exceeds sixteen (16) special education students.

12.1.6 The District will maintain a student to teacher class size and caseload of an average of 13 students for teachers of mild/moderate special education students for preschool summer school.

12.2 Work Day and Work Week**

12.2.4 The work week for preschool teachers teaching moderate/severe special education classes shall include Friday class sessions.

12.2.5 Preschool teachers of moderate/severe special education classes shall be compensated for Friday planning/preparation hours at the teacher's daily rate.

* For the 2020-2021 school year, Articles 12.1.2 and 12.1.3 are dormant.

**For the 2020-2021 school year, Article 12.2.4 will apply to all preschool teachers. The planning/preparation day shall be Monday. Article 12.2.5 is dormant.

This MOU shall expire on June 30, 2021. This MOU adds to the language currently set forth in Articles 12.1 and 12.2 of the CBA. Upon expiration of this MOU, the language set forth in Articles 12.1 and 12.2 of the CBA will control unless otherwise agreed upon by the parties.

District Representative
Sergio Canal Ed.D.
Asst. Superintendent of HR

Association Representative
Greg Lander,
President UTA

Date

Date