

2024 - 2025 Meeting Minutes
Upland Teachers Association
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Board of Directors Meeting

September 9, 2024

Call to Order

A meeting of the Board of Directors was called to order at 4:01 pm by Debbie Glenn.

Moved by Janet Jankoski Pelkey and seconded by Andrea Maddox-Butler to adopt the agenda as presented. Motion Carried.

Officers Present: President: Debbie Glenn Vice President: Anne Smith Treasurer: Danny Lawrence Secretary: Carla Hegler	Directors and Representatives Present:		
	Site	Director(s)	Representatives
	Baldy View	Emily Gomez	
	Cabrillo	Doug McCully	
	Citrus	Andrea Maddox-Butler	
	District Office	Judy Trimble	
	Foothill Knolls	Jacqueline Delaney	
	Hillside HS	Andrew Ortiz	
	Magnolia	Cari Pike	
	Pepper Tree	Michele Brooks	
	Pioneer Jr.HS	Robert Perkins	
	Sierra Vista	Stacy Olguin	
	Sycamore	Janet Jankoski-Pelkey	
	Upland Elem.	Connie Delaney	
	UHS	Terry Kimberling	
	Upland Jr.HS	Anne Smith	
	Valencia	Lori Jacobson	
	Other	Diane Schlitt-Thompson - Past President Anne Kartun - Office Manager	

Agenda Items	Notes
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Minutes	The minutes from the May Board of Directors meeting was approved.
Treasurer's Report	Beginning balance August, 2024 \$323,422.79 Ending balance August, 2024 \$317,426.86
Communications	No communications to report
President's Report	<p>Emails</p> <ul style="list-style-type: none"> • Please verify that all unit members are receiving UTA emails. • Inform UTA of any members not receiving emails <p>Rep Council Training</p> <ul style="list-style-type: none"> • October 28th after the Rep Council Meeting • Dinner will be provided • Anticipate the dinner & training will end at 6:30 • The training will focus on the Role and Responsibilities of a Site Rep. (and Board Member) <p>UTA President Site Visits</p> <ul style="list-style-type: none"> • Debbie Glenn would like to visit each site this year <p>Class Sizes</p> <ul style="list-style-type: none"> • Classes should be balanced by now. Contact Debbie Glenn if there is an issue <p>TB Testing</p> <ul style="list-style-type: none"> • Employees have the option to have their TB screening completed at either the clinic sent to and paid for by the District or may go to their own physician to have the form signed. • Forms completed by your personal physician will not be paid for by the District <p>HR Information</p> <ul style="list-style-type: none"> • Human resources will be sending out personnel information documentation to be reviewed by each unit member (step and column, stipends, employee status, etc.) • Information can also be found on Best Net under employee information <p>Upcoming Conferences</p> <ul style="list-style-type: none"> • A link to Google Forms will be sent to sign up for future conferences • All conferences must be paid for upfront by the attendee. Reimbursement will come from UTA <u>if approved to attend in advance as a UTA attendee</u> • Special Education: September 27-29 Orange County • LGBTQ+ Issues Conference: November 15-17 Burlingame • New Educator Conference: February 21-23 Costa Mesa • Equity and Human Rights Conference: March 7-9 Northern

California

- Good Teaching Conference: March 14-16 Garden Grove

CO2 Monitors

- Information will be coming from principals
- Monitors do not require any attention

1st Grade Swim Lessons

- Please send concerns to Debbie Glenn **now** so that she can discuss with the District before spring

2024-2025 Dues

- UTA Dues have not increased this year
- CTA and NEA dues are based on a formula and do increase annually
- \$124.10 per month (NEA - \$21.30; CTA - \$81.60; UTA - \$21.20)
- The bulk of our services are received from CTA
- Part-time employees may contact the UTA office for dues information

School Board Elections

- Sherman Garnett's and Jack Young's seats are up for re-election
- Sherman Garnett is running unopposed and therefore will not appear on the ballot
- Jack Young is being opposed by former board member Bob Bennett

A motion was made to recommend the incumbent Jack Young.

- Moved by Anne Smith to recommend the incumbent Jack Young and seconded by Lori Jacobson
- Motion carried. Unanimous votes, no nay votes or abstentions

The Standard Enrollment Campaign

- This is a **CTA endorsed** disability insurance company
- If we get 33 new enrollees, ALL enrollees can enroll with NO health questions asked!
- Enrollment information will be sent out this month
- All employees are eligible to enroll
- The Standard can be an alternative to VOYA or American Fidelity
- If an employee chooses to enroll in The Standard and currently has disability insurance with another company, they may drop their previous insurance at any time with no penalty

Catastrophic Leave

- Anyone registering for Catastrophic Leave must complete and submit the form directly to the district office by **October 1st**

	<ul style="list-style-type: none"> • Probationary and Temporary employees are not eligible to enroll for Catastrophic Leave <p>New Independent Study Laws</p> <ul style="list-style-type: none"> • Allowed to request for as little as one day • Maximum 15 days per year • Looking into how much notice is required and how to make it as simple as possible for teachers • The benefit is the ability to recover much needed ADA <p>Standing Committees - Members Needed</p> <ul style="list-style-type: none"> • Membership Engagement 2 - 3 times per year • Member Benefits 2 - 3 times per year • PAC meets prior to elections in November 1-2 times • Equity 10 members signed up - open to more members • Finance/Budget - meet in April • UTA Scholarship - meets in April
Committees	<p>DACC (District & Association Collaborative Committee)</p> <ul style="list-style-type: none"> • Has not met yet • Minutes will be emailed <p>NEGOTIATIONS</p> <ul style="list-style-type: none"> • Met September 6th • Finalizing VAPA logistics (class size, travel time, teacher supervision, etc.) • Will be meeting again September 19th, October 17th and 25th <p>SPECIAL EDUC</p> <ul style="list-style-type: none"> • Will meet September 17th
Open Forum	<p>Mandatory Trainings</p> <ul style="list-style-type: none"> • Certificated staff should have been given 2 hours to complete on site • Completion by Sept 20th <p>Insect Issues</p> <ul style="list-style-type: none"> • Citrus: wasps • Sierra Vista: ants • Mosquitos: all sites <p>Monday Staff Meetings</p> <ul style="list-style-type: none"> • Staff meetings that fall on a Monday holiday can be scheduled on the next day <p>Psych Computers / Test Kits</p> <ul style="list-style-type: none"> • Both are outdated. Debbie will talk to Ryan Parry about getting computers and test kits updated.

Adjournment	Meeting was adjourned at 5:38pm
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