

**Memorandum of Understanding
Between
The Upland Unified School District
And
The Upland Teachers Association**

For the duration of the 2026-2027 school year, the District and Association agree to amend Article 14.1.1 to read as follows:

14.1.1 The District shall maintain the student to teacher ratio of ~~29 to 1~~ **30 to 1** for grades four through six. The District shall maintain a student to teacher ratio in kindergarten ~~through grade three~~ consistent with Education Code, which is currently an average student to teacher ratio of 24 to 1 in order to meet the requirements of the class size reduction grant. The District shall maintain a student to teacher ratio of **25** to 1 in grades one through three.

The District and the Association agree to amend, for the duration of this MOU, Article 13.7.2 to read as follows:

The administration may direct the activity of up to ~~five (5)~~ **two (2)** of the TK-6 Wednesday planning days per school year.

This MOU shall sunset on June 30, 2027.

For the District

J. K. Wang

Date

2/27/26

For the Association

Debbie Glenn

Date

2-27-26