

**2022 - 2023 Meeting Minutes**  
**Upland Teachers Association**  
**99 North San Antonio Avenue, Ste. 200, Upland, CA 91784**  
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**Joint Board and Representative Council - Monday, February 27, 2023**

**Call to Order**

A meeting of the Representative Council was called to order at 4:00 p.m. by Greg Lander. Meeting agenda was presented, motion to accept was made by Janet Jankoski-Pelkey and 2nd by Kelly Tolliver

<p><b>Officers Present:</b>  <b>President:</b> Greg Lander  <b>Vice President:</b> Anne Smith  <b>Treasurer:</b> Stacie Bangle  <b>Secretary:</b> Carla Hegler  <b>Past President:</b> Diane Schlitt-Thompson</p>	<b>Directors and Representatives Present:</b>		
	<b>Site</b>	<b>Director(s)</b>	<b>Representatives</b>
	<b>Baldy View</b>	Emily Gomez	Lisa Yoshimura Kelsey Sorenson
	<b>Cabrillo</b>	Doug McCully	Marci McMahon
	<b>Citrus</b>	Andrea Maddox-Butler	Cody Castro Dianne Schlitt-Thompson
	<b>District Office</b>	Cindy Trubey	Judy Trimble
	<b>Foothill Knolls</b>	Jacqueline Delaney	Dawn Vieira
	<b>Hillside HS</b>	Eileen Sariana	Megan Cazarez
	<b>Magnolia</b>	Sarah Fash	Karleen Mowry
	<b>Pepper Tree</b>	Kelly Tolliver	Tim Collier, Michelle Brooks Pamela Glaspell
	<b>Pioneer Jr.HS</b>		Robert Perkins
	<b>Sierra Vista</b>	Stacy Olguin	
	<b>Sycamore</b>	Janet Jankoski-Pelkey	Mary Levi
	<b>Upland Elem.</b>	Connie Delaney	Gabrielle Riodan
	<b>UHS</b>	John McNally	Debbie Glenn (NG) Wendy Marquez, Steve Wiedefeld, Sylvia Martinez
<b>Upland Jr.HS</b>	Danny Lawrence	Maria Sanchez	
<b>Valencia</b>	Lori Jacobson	Liz Rynear Sarah Stoner	
<b>Other</b>	Sean Piscioneri (HHS)		

Agenda Items	Notes
Minutes	January 23, 2023 minutes approved with no corrections or objections
Treasurer's Report	Beginning \$215,547.47 Ending \$300,575.83
President's Report	<p><b>NEA / RA Elections</b></p> <ul style="list-style-type: none"> <li>● Election deadline April 7th</li> <li>● NEA Conference - Orlando Florida <ul style="list-style-type: none"> <li>○ Costs covered - Flight, conference days, hotel, and per diem</li> <li>○ If interested please contact Greg Lander. See Debbie Glenn or Mary Levi for more information</li> </ul> </li> </ul> <p><b>Racially Charged Incident at Pepper Tree</b></p> <ul style="list-style-type: none"> <li>● Challenging for booth staff and students</li> <li>● CTA has offered support for staff. They have resources to support human rights, anti-bias training and others.</li> <li>● Zero tolerance definition needs to be clarified to all admin, staff, and the public <ul style="list-style-type: none"> <li>○ What the public understands as “zero tolerance” does not align with the discipline policies</li> </ul> </li> <li>● What does the progressive discipline policy entail - policy needs more clarity with staff</li> <li>● Communication needs to be improved between district and staff</li> </ul> <p><b>Office Manager Interviews</b></p> <ul style="list-style-type: none"> <li>● Still in the process of being scheduled</li> </ul>
Committees	<p><b>DACC</b></p> <ul style="list-style-type: none"> <li>● Wonderworks</li> <li>● Site budgets</li> <li>● Order processing from Office Depot</li> <li>● Meeting times for upcoming 2023-2024 school year</li> <li>● Minutes emailed to staff</li> </ul> <p><b>NEGOTIATIONS</b></p> <ul style="list-style-type: none"> <li>● The Governor's budget looks positive for now.</li> <li>● State has until June 30th to finalize the state budget</li> <li>● Prop 28 (VAPA) has excessive strings attached. Not sure if this will affect the upcoming budget. Will know more after the May revision.</li> </ul> <p><b>SPECIAL EDUC</b></p> <ul style="list-style-type: none"> <li>● Steering committee met Wednesday, March 1st</li> <li>● Booklet almost completed</li> </ul> <p><b>EQUITY TEAM</b></p> <ul style="list-style-type: none"> <li>● Teachers should be notified of students' discipline / suspensions</li> <li>● LGBTQ+ has resources to use for site trainings</li> </ul>

<p>Open Forum</p>	<p><b>Recent Raises</b></p> <ul style="list-style-type: none"> <li>• Do site funds go into negotiated raises for classified?</li> <li>• If site money is used for the staff member - it is possible site money could be used to support raises.</li> </ul> <p><b>Elementary Band</b></p> <ul style="list-style-type: none"> <li>• Band teachers are requiring classroom teachers to attend disciplinary meetings with parents if a band student has 3 or more behavior referrals</li> <li>• Greg will get clarification about this.</li> </ul> <p><b>Wednesday Planning vs. Professional Development</b></p> <ul style="list-style-type: none"> <li>• What counts as Professional Development on Wednesdays?</li> <li>• Any time taken on a Wednesday during the planning hours by admin count as one of the seven days.</li> <li>• Roving grade levels count as one day. - ex: meet with Grades 1-2 one week, Grades 3-4 another, and Grades 5-6 the following week discussing the same content would count as one day.</li> </ul> <p><b>Resident Subs</b></p> <ul style="list-style-type: none"> <li>• Will they continue next year?</li> <li>• District decision, not an MOU</li> </ul> <p><b>PE Assignments During Instructional Time</b></p> <ul style="list-style-type: none"> <li>• Are teachers required to use class time to give assignments, or tests provided by the PE Teacher</li> <li>• It can count towards the remaining 50 minutes</li> <li>• Greg will get clarification</li> </ul>
<p>Adjournment</p>	<p>Meeting was adjourned at 5:09p.m.</p>