

**2023 - 2024 Meeting Minutes**  
**Upland Teachers Association**  
**99 North San Antonio Avenue, Ste. 200, Upland, CA 91784**  
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**Board of Directors Meeting**

April 8, 2024

**Call to Order**

A meeting of the Board of Directors was called to order at 4:00 pm by Debbie Glenn.  
 Moved by Janet Jankoski-Pelkey and seconded by Emily Gomez to adopt the agenda as presented. Motion Carried.

<b>Officers Present:</b> <b>President:</b> Debbie Glenn <b>Vice President:</b> Anne Smith <b>Treasurer:</b> Danny Lawrence <b>Secretary:</b> Carla Hegler	<b>Directors and Representatives Present:</b>		
	<b>Site</b>	<b>Director(s)</b>	<b>Representatives</b>
	<b>Baldy View</b>	Emily Gomez	
	<b>Cabrillo</b>	Doug McCully	
	<b>Citrus</b>	Andrea Maddox-Butler	
	<b>District Office</b>	Judy Trimble	
	<b>Foothill Knolls</b>	Dawn Viera	
	<b>Hillside HS</b>	Sean Piscioneri	
	<b>Magnolia</b>	Sarah Fash	
	<b>Pepper Tree</b>		
	<b>Pioneer Jr.HS</b>	Sarah Barry	
	<b>Sierra Vista</b>		
	<b>Sycamore</b>	Janet Jankoski-Pelkey	
	<b>Upland Elem.</b>	Connie Delaney	
	<b>UHS</b>	Terry Kimberling	
	<b>Upland Jr.HS</b>		
<b>Valencia</b>	Lori Jacobson		
<b>Other</b>	Diane Schlitt-Thompson - Past President Anne Kartun - Office Manager		

Agenda Items	Notes
<b>Minutes</b>	The minutes from the February Board of Directors meeting was approved.
<b>Treasurer's Report</b>	Beginning balance March, 2023 \$310,998.67 Ending balance March, 2023 \$312,892.94
<b>Communications</b>	No communications to report
<b>President's Report</b>	<p><b>Textbook Adoption</b></p> <ul style="list-style-type: none"> <li>● During an adoption year, textbooks and materials will typically be delivered the summer following the adoption <ul style="list-style-type: none"> <li>○ 2024-2025 - Ethnic Studies / World Languages</li> <li>○ 2025-2026 - Elementary Social Studies</li> <li>○ 2026-2027 - Math</li> <li>○ 2027-2028 - English / Language Arts</li> </ul> </li> </ul> <p><b>Professional Awards / Recognition</b></p> <ul style="list-style-type: none"> <li>● Please notify the UTA office when certificated employees at your site receive an award or recognition so that we can recognize them throughout our membership</li> </ul> <p><b>UHS Grievance</b></p> <ul style="list-style-type: none"> <li>● First informal meeting was held to interrupt contract language</li> <li>● Still working on a compromise</li> <li>● Will meet once more, if a compromise is not reached by April 20th, the grievance will move to a Level I formal grievance</li> </ul> <p><b>Simply Voting</b></p> <ul style="list-style-type: none"> <li>● Can be used with district emails</li> <li>● Pay per election - \$318.40 <u>per election</u>, there is a possibility of a CTA discount</li> <li>● Typically two-three elections per year</li> <li>● The topic will be brought to Rep Council meeting this month</li> </ul> <p><b>District Elections</b></p> <ul style="list-style-type: none"> <li>● Email will be sent out this month to all UTA members regarding interest in running for President, Vice President, Secretary, Treasurer and Board of Directors members at each site</li> <li>● Representative Council elections will be held at each site after Board elections</li> <li>● Current Directors who are not interested in continuing please notify the UTA office and seek a replacement to fill the position</li> </ul> <p><b>California Day of the Teacher - May 8th</b></p> <ul style="list-style-type: none"> <li>● Need members to join a committee to create something simple to recognize the Day of the Teacher</li> <li>● Money available in the budget</li> </ul>

	<ul style="list-style-type: none"> <li>Office Manager, Anne Kartun is available for assistance</li> </ul> <p><b>UTA Budget Committee</b></p> <ul style="list-style-type: none"> <li>Anyone interested in joining the UTA Budget Committee, please contact the UTA Office</li> </ul> <p><b>Negotiations Survey</b></p> <ul style="list-style-type: none"> <li>The survey feedback has been reviewed</li> <li>An email will be sent out reviewing items some of the items in the survey</li> </ul> <p><b>CTA Summer Institute</b></p> <ul style="list-style-type: none"> <li>July 24-28, 2024 Los Angeles Bonaventure</li> <li>Email will be sent explaining sessions</li> <li>UTA will cover the cost of the conference, lodging, mileage, and meals</li> <li>University credits are available for some sessions</li> <li><a href="#">Summer Institute Information Link</a></li> </ul>
<b>Committees</b>	<p><b>DACC</b> (District &amp; Association Collaborative Committee)</p> <ul style="list-style-type: none"> <li>Postponed to this week</li> </ul> <p><b>NEGOTIATIONS</b></p> <ul style="list-style-type: none"> <li>The Negotiating Committee has selected Emily Gomez to be the new Lead Negotiator</li> <li>First meetings with the District are schedule for April 17th and April 25th</li> </ul> <p><b>SPECIAL EDUC</b></p> <ul style="list-style-type: none"> <li>Nothing at this time</li> </ul>
<b>Open Forum</b>	<p><b>Mandatory Reporting</b></p> <ul style="list-style-type: none"> <li>Do not need permission from administrator to report</li> <li>Report when there is suspicion</li> </ul> <p><b>Aeries Discipline Reporting</b></p> <ul style="list-style-type: none"> <li>Discipline issues are not being found in Aeries</li> <li>There are Aeries entries that only administrators have access to</li> <li>Need clarity on what teachers should have access to</li> </ul> <p><b>Extended Leave</b></p> <ul style="list-style-type: none"> <li>Taking an extended leave of absence (health or maternity) can affect advancement on the pay scale.</li> <li>Must work 75% of the year for advancement</li> <li>Debbie will look into this issue with HR</li> </ul>
<b>Adjournment</b>	Meeting was adjourned at 5:19pm