

**Memorandum of Understanding
By and Between the
Upland Unified School District and
Upland Teachers Association**

Elementary Coaches

The Upland Unified School District ("District") and Upland Teachers Association ("UTA") enter into the following Memorandum of Understanding ("Agreement") for the purpose of addressing stipends for Elementary Coach for soccer and basketball.

The Elementary Coach stipend shall be in effect for the school year 2025-2026. The Coach commits to at least two days per week that may consist of any combination of practices and/or games for the duration of the 8-week season. Additionally, an end-of-season tournament will be held on a Saturday; time commitment on this day is dependent on each respective team's performance and how far they advance in the tournament. The Saturday tournament shall be time carded per hour worked at the instructional hourly rate.

The coach's responsibilities include providing training and support to the team to ensure a safe and positive environment. The school will provide the necessary facilities, equipment, and administrative support.

The compensation for the Elementary Coach will be .022 of column A, Step 1 of the certificated salary schedule (\$1280.11) per season.

This MOU shall become effective upon ratification by both parties and shall sunset on June 30, 2026, unless the parties mutually agree otherwise.