

**2021-2021 MEETING MINUTES**  
**UPLAND TEACHERS ASSOCIATION**  
**99 N. San Antonio Ave. #200, Upland, CA 91786**  
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**Representative Council Meeting Minutes**

Monday, September 27, 2021

**Call to Order**

A meeting of the Representative Council was called to order at 4:02pm by Greg Lander.  
 Moved by *Janet Jankoski-Pelkey*, seconded by *Danny Lawrence*, and carried to approve the Agenda as is.

**Officers Present:**

**President:** Greg Lander  
**Vice President:** Anne Smith  
**Treasure:** Stacie Bangle  
**Secretary:** My Nguyen  
**Past President:** Diane Schlitt-Thompson

**Directors and Representatives Present:**

Site	Director(s)	Representatives
<b>Baldy View</b>	Emily Gomez	Kelsey Sorenson, Lisa Yoshimura-Kitamura
<b>Cabrillo</b>	Doug McCully	Marci McMahon
<b>Citrus</b>	Cody Castro	Jason Skrzat
<b>District office</b>	Cynthia Trubey	Judy Trimble
<b>Foothill Knolls</b>	Jacqueline Delaney	Dawn Viera
<b>Hillside High</b>	Eileen Sarinana	David Waldowski
<b>Magnolia</b>	Sarah Fash	Cari Pike, Steven Grijalva
<b>Pepper Tree</b>	Kelly Tolliver	Pamela Glaspell, Ellen Sperling, Tim Collier
<b>Pioneer Jr.</b>	Nathan Sharp	Sarah Barry
<b>Sierra Vista</b>	Carla Hegler	Amy Braeger
<b>Sycamore</b>	Janet Pelkey	
<b>Upland Elementary</b>	Gabrielle Roldan	Annette Avalos,
<b>Upland High</b>	John McNally Terry Kimberling	Debbie Glenn (NG), Katherine Kinsey, Wendy Marquez
<b>Upland Jr</b>	Danny Lawrence	
<b>Valencia</b>	Lori Jacobson	Andrea Williams, Liz Rynear
<b>Other</b>		

AGENDA ITEM	NOTES
Minutes	Motion to approve May 24, 2021 minutes . Moved by <i>Stacie Bangle</i> , second by <i>Janet Jankoski-Pelkey</i> , minutes approved.
Treasurer's Report	Treasurer's report was accepted for filing.
President's Report	<p><b><u>Connect U</u></b></p> <ul style="list-style-type: none"> <li>- Clarified that there are only 4-5 mandated Alludo modules</li> <li>- Moving forward the PL team will be clearer on what is mandatory vs optional and “required” to receive a badge in Alludo</li> <li>- Concerns expressed that there was not enough time provided to complete mandatory trainings</li> </ul> <p><b><u>504 Plan Issues</u></b></p> <ul style="list-style-type: none"> <li>- Need to have more consistent criterion for 504 plans</li> <li>- 504 plans differ widely based on 504 plan meeting participants</li> <li>- Will bring inconsistencies with 504 Plans to DACC</li> </ul> <p><b><u>Special Ed Issues</u></b></p> <ul style="list-style-type: none"> <li>- The DO is working on finding para educators to fill open positions. They are getting closer to getting enough paraeducators hired.</li> <li>- Various Special Ed issues were brought up and will be brought up to the DO for discussion</li> </ul> <p><b><u>Covid Issues</u></b></p> <ul style="list-style-type: none"> <li>- Various COVID issues were brought up about communication and cleaning; issues will be brought up to DO for discussion</li> <li>- Unvaccinated Staff will be required to submit weekly COVID testing results.</li> <li>- Testing will be provided at the DO; more details will be provided from the DO as testing deadline approaches</li> </ul> <p><b><u>HR Concerns</u></b></p> <ul style="list-style-type: none"> <li>- There is a lack of subs at all sites.</li> <li>- The DO is hiring subs as quickly as possible</li> <li>- Majority of sites are now balanced. If you still have balancing issues at your site, please let Greg Lander know.</li> </ul>
Committees	<p><b><u>DACC</u></b></p> <ul style="list-style-type: none"> <li>- Please review Standards and CIA maps linked in the DACC notes from September 9, 2021</li> </ul> <p><b><u>Negotiations</u></b></p> <ul style="list-style-type: none"> <li>- Priority for the next negotiation meeting will be the COVID MOU</li> <li>- Once the COVID MOU is finalized negotiations will move to the 3 year contract issues and compensation for '21/'22</li> </ul> <p><b><u>Special Ed</u></b></p> <ul style="list-style-type: none"> <li>- Committee will be formed to discuss Special Ed Inclusion plan</li> </ul>

	<p><b><u>Equity Team</u></b></p> <ul style="list-style-type: none"> <li>- Congrats Anne for receiving grant for GSA club- ordered bookmarks, books and badges</li> <li>- Email Anne Smith if you want an “I’m Here” Badge. By wearing an “I’m Here” badge, you tell everyone that you are a safe person with whom to discuss LGBTQ+ issues</li> </ul>
Open Forum	<p><b>VAPA</b></p> <ul style="list-style-type: none"> <li>- VAPA programs at elementary sites have several issues</li> <li>- Greg Lander will follow up with the DO about VAPA at primary sites</li> </ul> <p><b>Personal Days</b></p> <ul style="list-style-type: none"> <li>- “Personal Day” is currently not an option on Frontline. Please use “Personal Necessity” for the time being in Frontline and tell the office manager to change it to Personal Day on the paper document that you sign</li> </ul>
Adjournment	This meeting was adjourned at 5:36 pm