

2024 - 2025 Meeting Minutes
Upland Teachers Association
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Board of Directors Meeting - Monday, April 14, 2025

Call to Order

A meeting of the Board of Directors was called to order at 4:00pm by Debbie Glenn.
Moved by Danny Lawrence and Emily Gomez to adopt the agenda as presented. Motion Carried.

Officers Present: President: Debbie Glenn Vice President: Sarah Fash Treasurer: Danny Lawrence Secretary: Carla Hegler	Directors and Representatives Present:		
	Site	Director(s)	Representatives
	Baldy View	Emily Gomez	
	Cabrillo	Doug McCully	
	Citrus	Andrea Maddox-Butler	
	District Office	Judy Trimble	
	Foothill Knolls	Dawn Viera	
	Hillside HS	Andrew Ortiz	
	Magnolia	Cari Pike	
	Pepper Tree	Michelle Brooks	
	Pioneer Jr.HS	Robert Perkins	
	Sierra Vista	Stacy Olguin	
	Sycamore	Janey Jankoski-Pelkey	
	Upland Elem.	Connie Delaney	
	UHS		
	Upland Jr.HS	Anne Smith	
	Valencia	Lori Jacobson	
	Other	Former President: Diane Schlitt	

Agenda Items	Notes
Minutes	The minutes from the March Joint Directors and Rep Council Meeting will be approved at the April Rep Council Meeting.
Treasurer's Report	Beginning balance March, 2025 \$323,517.85 Ending balance March, 2025 \$328,299.04
Communications	No Communications
President's Report	<p>Budget Stabilization</p> <ul style="list-style-type: none"> • Agreements have been made to deal with the ongoing structural deficit <ul style="list-style-type: none"> ◦ Work year reduced by 2 days - August 15th and January 20th this will not affect retirement service credit ◦ Monthly out of pocket health insurance increasing by \$25.00 ◦ Other health insurance changes are still possible after rates come in ◦ Class size increase in grades 1-6 ◦ As a trade off, Admin can only take 2 Wednesdays next year and 5 Wednesdays permanently after that ◦ Secondary class sizes will increase due to reduced overstaffing, not a language change <p>UTA Budget Meeting</p> <ul style="list-style-type: none"> • If you would like to attend UTA's Budget Meeting it is scheduled for April 16th at 3:00pm at the UTA Office. Anyone may attend <p>Union Meetings for 2025-2026</p> <ul style="list-style-type: none"> • If a meeting falls on a holiday, it is typically scheduled for Tuesday • November meetings fall on a holiday and Thanksgiving Break - what day would work best in November for a Joint Meeting • Please discuss with your site representatives <p>Catastrophic Leave</p> <ul style="list-style-type: none"> • Day was taken from each member that participates <u>at the end of March</u> • If a member was out of days at that point, a letter will be sent to that member indicating that 2 days will need to be taken next year. <p>Transfers</p> <ul style="list-style-type: none"> • Principals will notify individuals who could be transferred out based on their seniority status • Volunteers will be taken first, if no volunteers, the person with the least district seniority will be transferred • If a person volunteers, they have the right to rescind if they do not like the options presented • Transfers will select sites based on seniority, the most senior selecting first • Voluntary transfers do not have the right to return to their site the following year. Must request a transfer • Involuntary transfers will have 12 month to return to their site if a

	<p>position is available</p> <ul style="list-style-type: none"> • Seniority is based on first day of paid service, not hire date <p>CTA Summer Institute</p> <ul style="list-style-type: none"> • July 16 - 20, 2025 Los Angeles • An email with more information has gone out • Anyone who would like to attend please notify Anne ASAP at the UTA office • Free university credit is also available • Childcare is available at the conference <u>for no charge</u>, pre registration for child care is required <p>Grievance</p> <ul style="list-style-type: none"> • Level I and Level II grievances were rejected by the District. • A discussion was held regarding pursuing this grievance to Level III <p><i>A motion was made to pursue the Level III grievance</i></p> <ul style="list-style-type: none"> • Moved by Emily Gomez to pursue the Level III grievance and seconded by Sarah Fash <p>Motion was rejected. Unanimous vote to reject, no votes in favor and no abstentions.</p>
Committees	<p>DACC (District & Association Collaborative Committee)</p> <ul style="list-style-type: none"> • Minutes have been emailed to all members <p>Special Ed</p> <ul style="list-style-type: none"> • Meeting March 15th <p>Negotiations</p> <ul style="list-style-type: none"> • Met on March 21st and will meet again on April 25th for reopeners <p>State Council</p> <ul style="list-style-type: none"> • Will be discussed at the Rep Council meeting on April 28th
Open Forum	<p>Summer Equity Institute</p> <ul style="list-style-type: none"> • Difference in funding - Elementary and Core Content teachers are being paid differently due to creating a work product for the next school year • Other teachers will be paid at the rate of \$50 per hour to collaborate for that day • Will double check if anything will need to be made up during the school year <p>Baldy View Portables</p> <ul style="list-style-type: none"> • Portables are not being delivered despite site growth. Will check into it <p>Inclement Weather - Rainy and Heat</p> <ul style="list-style-type: none"> • Who decided about rain and heat inclement weather? It is a site decision when to call rainy weather, heat may be called from District

	<p>office as well</p> <p>Safety Videos</p> <ul style="list-style-type: none"> • Outdated and are they required? Will check into it. <p>Preschool Fridays</p> <ul style="list-style-type: none"> • Can Fridays be used for district trainings in Preschool? Yes, there are a number of uses for the Preschool day on Friday, PD can be one of them.
Adjournment	Meeting was adjourned at 5:17p.m.