

**2021-2021 MEETING MINUTES**  
**UPLAND TEACHERS ASSOCIATION**  
**99 N. San Antonio Ave. #200, Upland, CA 91786**  
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**Joint Council Meeting Minutes**

**Monday, February 28, 2022**

**Call to Order**

A meeting of the Representative Council was called to order at 4:03 pm by Debbie Glenn.

Moved by *Stacie Bangle*, seconded *Danny Lawrence*, and carried to approve the Agenda as is.

**Officers Present:**

**President:**  
**Vice President:** Anne Smith  
**Treasurer:** Stacie Bangle  
**Secretary:** My Nguyen  
**Past President:** Diane Schlitt-Thompson

**Directors and Representatives Present:**

Site	Director(s)	Representatives
<b>Baldy View</b>	Emily Gomez	Kelsey Sorenson, Lisa Yoshimura - Kitamura
<b>Cabrillo</b>	Doug McCully	Marci McMahon
<b>Citrus</b>	Cody Castro	Andrea Maddox-Buttler
<b>District office</b>	Cynthia Trubey	Judy Trimble
<b>Foothill Knolls</b>	Jacqueline Delaney	Dawn Viera
<b>Hillside High</b>	Eileen Latona Sarinana	
<b>Magnolia</b>	Sarah Fash	Cari Pike
<b>Pepper Tree</b>	Kelly Tolliver	Pamela Glaspell, Ellen Sperling, Tim Collier
<b>Pioneer Jr.</b>	Nathan Sharp	Sarah Barry, Robert Perkins
<b>Sierra Vista</b>	Carla Hegler	Amy Braeger
<b>Sycamore</b>	Janet Pelkey	Mary Levi
<b>Upland Elementary</b>	Gabrielle Roldan,	Jennifer Yang, Connie Delaney
<b>Upland High</b>	Terry Kimberling	Debbie Glenn (NG), Wendy Marquez, Steve Wiedefeld
<b>Upland Jr</b>	Danny Lawrence	
<b>Valencia</b>	Lori Jacobson	Liz Rynear Sara Stoner
<b>Other</b>	Denise Guerrero, Pamela Glaspell	

AGENDA ITEM	NOTES
Minutes	January 24, 2022 minutes accepted Moved <i>Stacie Bangle</i> by, second by <i>Danny Lawrence</i> , minutes approved.
Treasurer's Report	Treasurer's report was accepted for filing.
President's Report	<p><b><u>Paycheck Transparency</u></b></p> <ul style="list-style-type: none"> <li>- UTA is working to get the District towards electronic timecards and to allow for more transparency on time cards</li> <li>- For those who did not get paid the correct amount, Greg Lander is working with the District to correct payroll issues.</li> </ul> <p><b><u>Changes to mask mandate and consequences</u></b></p> <ul style="list-style-type: none"> <li>- February 28, 2022, CA Governor released a message regarding mask updates.</li> <li>- Latest update from UUSD was sent from Lynn J Carmen Day on Sunday, February 27, 2022.</li> <li>- We are awaiting specifics on District Policy in response to today's announcement</li> <li>- UTA is waiting to get clarification on parent volunteers</li> <li>- UTA is waiting for clarification on individual classroom rules regarding masks</li> </ul> <p><b><u>UTA Elections</u></b></p> <ul style="list-style-type: none"> <li>- NEA convention will be held in-person this year in July 2022.</li> <li>- If you are interested in running for NEA Representative Assembly and attending the conference, please keep a lookout for an upcoming email with more information.</li> <li>- If you are interested in more information on NEA Representative Assembly, reach out to Debbie Glenn or Mary Levi</li> <li>- Upcoming UTA Election- Officer and board member elections as well as CTA State Council.</li> </ul> <p><b><u>Mandated Reporter</u></b></p> <ul style="list-style-type: none"> <li>- Teachers are all mandated reporters</li> <li>- Mandated reporters can and will be arrested for failure to report, as evidenced by a recent situation in a nearby District</li> <li>- Please review your yearly mandated reporter training if you need a refresher on required reporting</li> <li>- Report ASAP, and a written report must be submitted within 36 hours</li> </ul>
Committees	<p><b><u>DACC</u></b></p> <ul style="list-style-type: none"> <li>- See minutes from Pam Salgado sent February 9, 2022- Topics include: Elementary Short Term Independent study, Wonder Works, History Day, District Spelling Bee, GATE testing, training on logging into CAASP to prepare for testing</li> </ul> <p><b><u>Negotiations</u></b></p> <ul style="list-style-type: none"> <li>- Contact Salary Settlement passed. See email from <a href="mailto:upland_teachers@upland.k12.ca.us">upland_teachers@upland.k12.ca.us</a> sent February 18, 2022, for details.</li> </ul>

	<ul style="list-style-type: none"> <li>- UTA is still anticipating that salary increases will appear on the April 1, 2022, paycheck, and the retro and one-time 3% payment will be on the April 15, 2022 paycheck.</li> <li>- Timecard retro pay will take a little longer</li> <li>- Tentative calendar should be shared within the next couple of weeks.</li> </ul> <p><b><u>Special Ed</u></b></p> <ul style="list-style-type: none"> <li>- Working on UUSD inclusion program</li> <li>- Contact Diane Schlitt-Thompson or Anne Smith if you have any questions/concerns about SPED issues</li> </ul> <p><b><u>Equity Team</u></b></p> <ul style="list-style-type: none"> <li>- CTA Equity Conference will be in person March 4-6, 2022, in Los Angeles</li> </ul>
Open Forum	<p><b><u>Kinder Full-Day</u></b></p> <ul style="list-style-type: none"> <li>- Can Kinder PE be increased from 30 to 50 minutes?</li> </ul> <p><b><u>Certificated District HR Communication</u></b></p> <ul style="list-style-type: none"> <li>- Please make sure to check your paychecks for updates on credentials and TB expiration. It is not the District's responsibility to send reminders of expiration dates.</li> <li>- The District is responsible for communicating how and where to get a TB test and how and where to submit updated paperwork.</li> </ul> <p><b><u>Bus Issues</u></b></p> <ul style="list-style-type: none"> <li>- Certain sites have buses that are consistently late which requires teachers to stay 20-40 minutes later than contracted time</li> </ul> <p><b><u>Communication Issues</u></b></p> <ul style="list-style-type: none"> <li>- Teachers would like to be informed and educated about new programs and information before the District shares information with the community. This will allow staff to be better prepared to answer questions when asked by students and parents.</li> </ul> <p><b><u>Restrooms</u></b></p> <ul style="list-style-type: none"> <li>- Teachers are requesting the District provide guidelines, in writing, regarding the students' use of restrooms</li> </ul>
Adjournment	This meeting was adjourned at 5:18 pm