

**2022 - 2023 Meeting Minutes**  
**Upland Teachers Association**  
**99 North San Antonio Avenue, Ste. 200, Upland, CA 91784**  
**Office (909) 985-4615 Fax (909) 985-2625**  
**Email: upland\_teachers@upland.k12.ca.us**  
**Website: www.uplandteachers.org**

**Board of Directors Meeting**

Monday, November 14, 2022

**Call to Order**

A meeting of the Board of Directors was called to order at 4:01 pm by Greg Lander.  
 Moved by Danny Lawrence and seconded by Stacy Bangle to adopt the agenda as presented.  
 Motion Carried.

<p><b>Officers Present:</b>  <b>President:</b> Greg Lander  <b>Vice President:</b> Anne Smith  <b>Treasurer:</b> Stacie Bangle  <b>Secretary:</b> Carla Hegler</p>	<p><b>Directors and Representatives Present:</b></p> <table border="1"> <thead> <tr> <th>Site</th> <th>Director(s)</th> </tr> </thead> <tbody> <tr> <td>Baldy View</td> <td>Emily Gomez</td> </tr> <tr> <td>Cabrillo</td> <td>Doug McCully</td> </tr> <tr> <td>Citrus</td> <td>Andrea Butler Maddox</td> </tr> <tr> <td>District Office</td> <td>Cindy Trubey</td> </tr> <tr> <td>Foothill Knolls</td> <td>Dawn Viera</td> </tr> <tr> <td>Hillside HS</td> <td>Eileen Sarinana</td> </tr> <tr> <td>Magnolia</td> <td>Sarah Fash</td> </tr> <tr> <td>Pepper Tree</td> <td>Kelly Tolliver</td> </tr> <tr> <td>Pioneer Jr.HS</td> <td></td> </tr> <tr> <td>Sierra Vista</td> <td>Stacy Olguin</td> </tr> <tr> <td>Sycamore</td> <td>Janet Jankoski Pelkey</td> </tr> <tr> <td>Upland Elem.</td> <td>Connie Delaney</td> </tr> <tr> <td>UHS</td> <td>John McNally Debbie Glenn</td> </tr> <tr> <td>Upland Jr.HS</td> <td>Danny Lawrence</td> </tr> <tr> <td>Valencia</td> <td>Lori Jacobson</td> </tr> <tr> <td>Other</td> <td></td> </tr> </tbody> </table>	Site	Director(s)	Baldy View	Emily Gomez	Cabrillo	Doug McCully	Citrus	Andrea Butler Maddox	District Office	Cindy Trubey	Foothill Knolls	Dawn Viera	Hillside HS	Eileen Sarinana	Magnolia	Sarah Fash	Pepper Tree	Kelly Tolliver	Pioneer Jr.HS		Sierra Vista	Stacy Olguin	Sycamore	Janet Jankoski Pelkey	Upland Elem.	Connie Delaney	UHS	John McNally Debbie Glenn	Upland Jr.HS	Danny Lawrence	Valencia	Lori Jacobson	Other	
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Agenda Items	Notes
Minutes	October 24, 2022 minutes approved with no corrections or objections
Treasurer's Report	Beginning balance \$206,896.13 Ending balance \$211,072.76 Treasurer's report accepted for filing.
President's Report	<p><b>Meeting Time / Venue</b></p> <ul style="list-style-type: none"> <li>● Continue to discuss meeting times and location that would work best</li> <li>● Conflict between Elementary/Jr. High and High School dismissal times</li> <li>● Most agreed online works best</li> <li>● Possible change of day for next year</li> </ul> <p><b>School Board Results</b></p> <ul style="list-style-type: none"> <li>● Mary Locke was re-elected, winning against Peter Atwood</li> <li>● Chris Cruz was elected replacing Bob Bennett</li> <li>● Bob Bennett was defeated by Rita Loof by a few hundred votes for the County Board of Education</li> </ul> <p><b>Paraprofessionals</b></p> <ul style="list-style-type: none"> <li>● Due to the lack of paraprofessionals several SPED students are without support - at times for more than 30 days</li> <li>● UTA is not able to negotiate a salary increase for paraprofessionals - conflict with CSEA</li> <li>● District is working to fill all paraprofessionals positions - there are few applicants to interview / hire</li> <li>● Surrounding districts are also being impacted by shortage of paraprofessionals</li> </ul> <p><b>Site Based Decision Making</b></p> <ul style="list-style-type: none"> <li>● School sites should review contract language</li> <li>● Contract - Article 10 Section 3.6 and 3.7 detail the 2 models</li> <li>● Consensus - not unanimous <ul style="list-style-type: none"> <li>○ Site budget development</li> <li>○ Site intervention programs</li> <li>○ Site staff development</li> <li>○ Site discipline plan</li> <li>○ Site development of curriculum</li> </ul> </li> <li>● Consultation <ul style="list-style-type: none"> <li>○ Grade level / class assignments</li> <li>○ Duties</li> <li>○ Adjunct assignments</li> <li>○ Room assignments</li> <li>○ Evaluation process</li> </ul> </li> <li>● Check individual site bylaws for consensus model</li> <li>● Bylaws should be reviewed and adjusted every few years</li> <li>● Each site email their current bylaws to Greg or Debbie</li> </ul>

<p>Committees</p>	<p><b>DACC</b></p> <ul style="list-style-type: none"> <li>• Math Intervention - ST Math pilot program</li> <li>• Problems with the drop-down comments for elementary report cards have been resolved</li> <li>• Delays in referring students to counseling are being addressed, working on ways to speed up the process</li> <li>• DACC minutes were sent to Upland staff</li> </ul> <p><b>NEGOTIATIONS</b></p> <ul style="list-style-type: none"> <li>• Re-openers were presented</li> <li>• If negotiated amount is settled quickly, possible retro payment in January</li> </ul> <p><b>SPECIAL EDUC</b></p> <ul style="list-style-type: none"> <li>• Steering Committee met</li> <li>• Focus areas were presented to the Task Force</li> <li>• Task Force members will select an area of interest</li> </ul> <p><b>EQUITY TEAM</b></p> <ul style="list-style-type: none"> <li>• LGBTQ+ Conference was beneficial</li> <li>• Every school event should have at least one appointed adult as a LGBTQ+ contact person</li> <li>• Name changes may not be recognized or shown in Aeries</li> </ul>
<p>Open Forum</p>	<p><b>Grade Level Supplies</b></p> <ul style="list-style-type: none"> <li>• Some sites were instructed to submit a list of all their instructional materials by December 5th.</li> <li>• Greg will get further clarification</li> </ul> <p><b>Instructional Rounds</b></p> <ul style="list-style-type: none"> <li>• Instructional rounds still visiting classrooms that have not signed-up / volunteered to be observed</li> <li>• Teachers are not being informed of visits</li> <li>• Administration is required to get permission, also to notify the schedule of the visit</li> </ul> <p><b>Solar Panels</b></p> <ul style="list-style-type: none"> <li>• Why are they not being installed at all school sites</li> <li>• Many benefits - saved money could contribute to salaries, extra resources, provide shade</li> </ul> <p><b>SST Meetings</b></p> <ul style="list-style-type: none"> <li>• Teachers are being required to attend during their Prep periods</li> <li>• Greg will get information</li> </ul> <p><b>Wednesday Staff Development / Meeting</b></p> <ul style="list-style-type: none"> <li>• Administration allowed to use 7 Wednesdays per year</li> <li>• Any amount of time counts as one of the seven days</li> </ul>

	<ul style="list-style-type: none"><li>• Roving meeting/training also count toward the 7 days</li></ul> <b>Secondary Elective Classes</b> <ul style="list-style-type: none"><li>• Case load cannot exceed 175 students for typical classes</li></ul>
Adjournment	Meeting was adjourned at 4:59p.m.