

2021-2022 MEETING MINUTES

UPLAND TEACHERS ASSOCIATION

99 N. San Antonio Ave. #200, Upland, CA 91786

OFFICE (909) 985-4615 FAX (909) 985-2625

E-Mail: upland_teachers@upland.k12.ca.us Website: www.uplandteachers.org

Board Meeting Minutes

March 14, 2022

Call to Order

A meeting of the Board of Directors was called to order at 4:01 pm by Greg Lander Motion by *Danny Lawrence* and seconded by *Stacie Bangle* to adopt the agenda as presented. Motion Carried.

Officers Present:

President: Greg Lander

Vice President: Anne Smith

Treasurer: Stacie Bangle

Secretary: My Nguyen

Past President: Diane Schlitt-Thompson

Directors Present:

Site	Director(s)
Baldy View	Emily Gomez
Cabrillo	Doug McCully
Citrus	Cody Castro
District office	Cynthia Trubey, Judith Trimble
Foothill Knolls	Jacqueline Delaney
Hillside High	Eileen Sarinana
Magnolia	Sarah Fash
Pepper Tree	Kelly Tolliver
Pioneer Jr.	
Sierra Vista	
Sycamore	Janet Jankoshi-Pelkey
Upland Elementary	Gabrielle Roldan
Upland High	Debbie Glenn: Negotiator
Upland Jr	Danny Lawrence
Valencia	Lori Jacobson

AGENDA ITEM	NOTES
Minutes	Moved by <i>Danny Lawrence</i> seconded by <i>Stacie Bangle</i> and carried to approve the minutes from February 15, 2022
Treasurer's Report	Treasurer's report will be filed.

<p>President's Report</p>	<p><u>Paycheck Issues Update</u></p> <ul style="list-style-type: none"> - The DO is aware of errors with COVID additional pay for secondary teachers who period sub and primary teachers who take on more students. Errors should be resolved in the next paycheck. - 3% raise is currently on schedule for April 1, 2022 paycheck - 3% one-time payment and retro pay is on schedule to appear on separate April 15, 2022 paycheck <p><u>HR communication update.</u></p> <ul style="list-style-type: none"> - Moving forward, the DO will send out TB and credential expiration reminders at the beginning of each school year, but please make sure to check your paychecks for updates as well. <p><u>Covid Update</u></p> <ul style="list-style-type: none"> - As of March 14, 2022, unvaccinated individuals are still required to submit weekly COVID testing results to the DO. - Updates will be sent out as regulations change <p><u>UTA Elections</u></p> <ul style="list-style-type: none"> - If anyone is interested in the NEA Representative Assembly, CTA State Council or UTA officer and board member elections please reach out to Greg Lander or Rebecca Moore. <p><u>Equity Study</u></p> <ul style="list-style-type: none"> - Cost for equity study is \$207,000 from the Educator Effectiveness Block Grant. Funding has NO General Fund impact - Purpose of the Equity Study is to provide UUSD with data-based understanding of our systems that are responsible for current student outcomes, particularly for the most vulnerable students
<p>Committees</p>	<p><u>DACC-</u></p> <ul style="list-style-type: none"> - See DACC minutes from Pamela Salgado sent on March 9, 2022 - COVID leave request form https://forms.gle/1NWcDCBQYSBoLen37 <p><u>Negotiations</u></p> <ul style="list-style-type: none"> - 2022/2023 Calendar is going to the School Board for tentative approval on March 15, 2022, if approved, 2022/2023 calendar should be shared later this week. We are currently working on the 2023-2024 calendar as well. <p><u>Special Ed</u></p> <ul style="list-style-type: none"> - Meeting scheduled for March 15, 2022 <p><u>Equity Team</u></p> <ul style="list-style-type: none"> - UTA member attended March 2022 equity conference

Open Forum	<p><u>Elementary Report Cards</u></p> <ul style="list-style-type: none">- Some teachers feel rushed due to the short turnaround time- Aeries tends to have connection issues around report card time at multiple sites. <p><u>AC/Heater Issues</u></p> <ul style="list-style-type: none">- Some classes are experiencing high/low temperatures- Greg Lander will look into AC/Heater issues <p><u>COVID close contact notifications</u></p> <ul style="list-style-type: none">- Greg Lander will get more information on COVID close contact notifications requirements
Adjournment	The meeting was adjourned at 5:01 pm.