

2024 - 2025 Meeting Minutes
Upland Teachers Association
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Joint Board and Representative Council - Monday, November 12, 2024

Call to Order

A meeting of the Board of Directors was called to order at 4:00pm by Sarah Fash.
 Moved by Jennifer Yang and Dianne Schlitt to adopt the agenda as presented. Motion Carried.

Officers Present: President: Debbie Glenn Vice President: Sarah Fash Treasurer: Secretary: Carla Hegler	Directors and Representatives Present:		
	Site	Director(s)	Representatives
	Baldy View	Emily Gomez	Kelsey Sorenson Kristyl Nuckolls
	Cabrillo	Doug McCully	
	Citrus		Cody Castro Valerie Flores Diane Schlitt
	District Office	Judy Trimble	Erin Barron Diana Lee
	Foothill Knolls	Dawn Viera	
	Hillside HS	Andrew Ortiz	Eileen Sarians
	Magnolia	Cari Pike	
	Pepper Tree	Michelle Brooks	Tim Collier
	Pioneer Jr.HS	Robert Perkins	Sarah Barry Courtney Allen
	Sierra Vista		Heather Farnsworth
	Sycamore	Janey Jankoski-Pelkey	Kathy Phelps
	Upland Elem.	Connie Delaney	Jennifer Yang
	UHS	Terry Kimberling	Stacie Bangle Kim Camarena Steve Wiedefeld
	Upland Jr.HS	Anne Smith	Maria Sanchez
	Valencia	Lori Jacobson	Liz Rynear
	Other		

Agenda Items	Notes
Minutes	The minutes from the October Rep Council meeting were approved.
Treasurer's Report	Beginning balance October, 2024 \$305,049.37 Ending balance October, 2024 \$316,224.42
Communications	No Communications
President's Report	<p>Cursive Materials - Elementary</p> <ul style="list-style-type: none"> Materials are still being sent to sites <u>Sets should include an extra book for teacher demonstration</u> Kindergarten - 2nd Grade - Handwriting 3rd - 6th Grade - Cursive Email Debbie Glenn if you have not received your handwriting or cursive materials <p>504 Accommodations</p> <ul style="list-style-type: none"> Will be reviewing with administrators that teachers need to be present Substitutes should be provided for teachers to be present if necessary <p>Student Threats (Weapons) Process</p> <ul style="list-style-type: none"> 1st - principal or designee will notify the SRO 2nd - SRO will determine if a home visit is needed <p>Lunch Detention - Elementary</p> <ul style="list-style-type: none"> Details to be given to administration on Thursday Information from UTA will be emailed to staff after that Recess detention is not permitted <p>Independent Study - Saturday School</p> <ul style="list-style-type: none"> Saturday School only recovers ADA, absence is not recovered No work sample for Saturday school ADA recovery only Saturday School and Independent Study Contract will recover ADA and the absence If an Independent Study Contract is signed for Saturday School a work sample is required <p>Independent Study Packets - Elementary</p> <ul style="list-style-type: none"> Currently being piloted at two schools For retroactive days only Template for Kindergarten - 6th Grade Office managers will distribute the packet and collect the work samples Work will be shared with teachers for information purposes, the teacher is not obligated to do anything with it District still working on "packet" lessons for TK and 7-8 and possibly 9-12

CO2 Sensors

- Email coming out soon to all staff explaining how they function

SBA's / District Assessments

- Class Companion not required to use to administer the SBA
- Assessment can be revised in the Spring
- Purpose of giving the assessment before instruction is to monitor students who have mastered the skill and then provide enrichment
- **Karen Goss will be scheduling Zoom conferences to get feedback and hear concerns**

6th Grade Camp

- Beginning 2025-2026 schools will be allocated an amount for camp
- Amounts over the allocation will be the responsibility of the individual school site
- Fundraising is not required
- There will be new guidelines regarding how the information is communicated to families

The Standard Enrollment Campaign

- **Deadline to enroll extended until November 30, 2024**
- We need at least 6 new people to sign up to get the no health questions asked opportunity
- Encourage others to sign up now
- All members should be receiving emails directly from the Standard as well as from UTA.

Upcoming Conferences

- The High Desert Leadership conference is looking for more attendees - November 22-24 in Palm Springs
- Future Leaders Workshop / January 31st - February 2nd / Los Angeles
 - **UTA can send one person**
 - This is a great conference for anyone interested in becoming more active as a local association leader or simply learning more about it
- New Educator Conference: February 21-23 Costa Mesa
- Equity and Human Rights Conference: March 7-9 Northern California
- Good Teaching Conference: March 14-16 Garden Grove
- Contact UTA Office if interested in attending
- Grant and Scholarships available through cta.org

Standing Committees

- Need more members - minimal commitment
 - Membership Engagement - plan social events, Day of the Teacher Recognition
 - Member Benefits - develop a plan to disseminate information to members about all available benefits and how to access them. Ideally 2-3 people to attend 2-3 meetings at most - this year only

	Election <ul style="list-style-type: none"> Jack Young was elected to another UUSD School Board term
Committees	DACC (District & Association Collaborative Committee) <ul style="list-style-type: none"> Minutes will be emailed to all members Special Ed <ul style="list-style-type: none"> High profile behavior problems at the elementary level are being looked at New IEP Template coming soon Negotiations <ul style="list-style-type: none"> VAPA contract language is still ongoing - almost completed Tentative calendar complete Meet again November 22nd
Open Forum	Professional Development <ul style="list-style-type: none"> Restorative Practices are not required unless individual sites voted to attend Outward Mindset training will be for everyone. Options will include the school year and summer Academic Leads <ul style="list-style-type: none"> Academic Leads are required to attend after school meetings, they do receive a stipend
Adjournment	Meeting was adjourned at 5:27p.m.