

2024 - 2025 Meeting Minutes
Upland Teachers Association
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Representative Council - Monday, April 28, 2025

Call to Order

A meeting of the Board of Directors was called to order at 4:01 pm by Debbie Glen.
 Moved by Danny Lawrence and seconded by Diana Lee to adopt the agenda as presented.
 Motion Carried.

Officers Present: President: Debbie Glenn Vice President: Sarah Fash Treasurer: Danny Lawrence Secretary: Carla Hegler	Directors and Representatives Present:		
	Site	Director(s)	Representatives
	Baldy View		Kristyl Nuckolls
	Cabrillo	Doug McCully	
	Citrus	Andrea Maddox-Butler	Cody Castro Alejandro Lugo Diane Schlitt
	District Office	Judy Trimble	Erin Barron Diana Lee
	Foothill Knolls		Jaqueline Delaney
	Hillside HS		
	Magnolia	Cari Pike	
	Pepper Tree	Michelle Brooks	Kelly Tolliver Tim Collier
	Pioneer Jr.HS	Robert Perkins	
	Sierra Vista		Heather Farnsworth
	Sycamore		Kathy Phelps
	Upland Elem.		Jennifer Yang
	UHS		Kim Camerena Doug Hutchings
	Upland Jr.HS	Anne Smith	Mirna DeLeon
	Valencia	Lori Jacobson	Liz Rynear
	Other	Wendy Eccles - CTA Representative	

Agenda Items	Notes
Minutes	The minutes from the March Joint Director and Rep Council meeting were approved.
Treasurer's Report	Beginning balance March, 2025 \$323,517.85 Ending balance March, 2025 \$328,299.04
Communications	No Communications
President's Report	<p>Prop 55 - Ballot Initiative # TBD</p> <p>Wendy Eccles - our area's CTA Director - presented the following:</p> <ul style="list-style-type: none"> • A tax was passed in 2016 that affected taxpayers with over \$750K annual income • 14% of districts' budgets comes from Prop 55 • Upland will lose \$15.2 million per year if Prop 55 is not renewed • This is not a new tax, but an extension of a tax that was passed in 2016 • CTA will be working next year to get a proposition on the 2026 ballot to extend that tax <p>Budget Stabilization</p> <ul style="list-style-type: none"> • Agreements have been made to deal with the ongoing structural deficit <ul style="list-style-type: none"> ○ Work year reduced by 2 days - August 15th and January 20th this will not affect retirement service credit ○ Monthly out of pocket health insurance increasing by \$25.00 ○ Other health insurance changes are still possible after rates come in ○ Class size increase in grades 1-3 (1) and 4-6 (2) ○ As a trade off, Admin. can only take 2 Wednesday planning days from elementary teachers next year and 5 Wednesdays permanently after that ○ Secondary class sizes will increase due to eliminating overstaffing, not due to a language change ○ Classified will take 2 non-work days and management will take 3 non-work days - their days are TBD and may or may not be the same dates as UTA's 2 days <p>Catastrophic Leave</p> <ul style="list-style-type: none"> • Day was taken from each member that participates <u>at the end of March</u> • If a member had run out of days at that point, a letter will be sent to that member indicating that 2 days will need to be taken next year • The District will take the days earlier next year <p>Summer Equity Institute</p> <ul style="list-style-type: none"> • Those who do not attend, will not be required to make up anything during the school year.

YMCA Water Safety

- Water safety for 1st grade will continue

Inclement Weather

- The decision for inclement weather due to heat is called by the district office
- Rainy day schedule is determined by the principal
- Talk with your principal if there are issues with inclement weather

Peppertree Landscape

- Landscaping has begun, and will continue throughout the summer

Vomit Clean Up Materials

- Vomit clean up material bags will be delivered to classrooms this summer and may be placed in/next to the lockdown bucket

Field Trip Standard Operating Procedures

- Office Managers will be trained during the Fall on the standard operating procedures for field trips
- Teachers will get a summary document for reference

Executive Officers and Directors

- Please submit your intent to run for any Executive Office and Director by the deadline
- The Secretary position is still vacant
- As of today (4/28) we still need Directors for Foothill Knolls, Magnolia, Upland Elementary, Citrus and Upland Jr.
- Each site gets 1 Representative for every 10 members or major portion thereof for Rep. Council - that number does not include the Director

Union Meetings for 2025-2026

- If a meeting falls on a holiday, it is typically scheduled for Tuesday
- November meetings fall on a holiday and Thanksgiving Break - what day would work best in November for a Joint Meeting
- Decision was made to make the meeting **Wednesday**, November 12
- A meeting calendar will go out with the minutes

UTA Budget

- Reductions were made to membership numbers and conference expenses
- The UTA budget for the 2025-2026 school year will be emailed to all UTA Board Members and Site Representatives.
- Anyone else wishing a copy may request one from the UTA office.

A motion was made to approve the 2025-2026 UTA Budget

- Moved by Anne Smith and seconded by Kelly Tolliver.
- Motion carried. Unanimous votes, no nay votes or abstentions.

CTA Summer Institute

- July 16 - 20, 2025 Los Angeles

	<ul style="list-style-type: none"> • An email with more information has gone out • Anyone who would like to attend please notify Anne ASAP at the UTA office • UTA will cover all costs including the cost for single rooms. • Free university credit is also available through CTA • Childcare is available at the conference <u>for no charge</u>, pre registration for child care is required
Committees	<p>DACC (District & Association Collaborative Committee)</p> <ul style="list-style-type: none"> • Minutes will be emailed to all members <p>Special Ed</p> <ul style="list-style-type: none"> • Nothing to report at this time <p>Negotiations</p> <ul style="list-style-type: none"> • Met on April 25th to discuss reopeners - agreements hopefully will be reached by the end of summer • Will meet in June for an all day session on Special Education • Waiting for health insurance information/rates for next year <p>State Council</p> <ul style="list-style-type: none"> • Free posters are available from CTA • https://www.cta.org/our-advocacy/social-justice/posters-shareables • Posters will delivered to your home address • RICA will no longer be a requirement for the teacher credentialing program • TPAs - new policies include teachers having 2 weeks to revise and they will be graded by professors • Next State Council meeting June 6-7, 2025
Open Forum	<p>Raptor and Group Me Apps</p> <ul style="list-style-type: none"> • District cannot require you to download apps onto your personal phone • If already downloaded, they may be deleted <p>Magnolia Librarian</p> <ul style="list-style-type: none"> • Mrs. Kona is retiring after 35+ years • On May 16th at Magnolia's Family Fun Night they will be honoring Mrs. Kona <p>Retirement Invitations</p> <ul style="list-style-type: none"> • Please email retirement notifications to the UTA office, <u>if you would like them shared throughout the District</u> <p>6th Grade Teacher Stipend</p> <ul style="list-style-type: none"> • This stipend is in effect for this year • It is a site based stipend, not for each individual 6th grade teacher • The teachers will determine how it is divided

	<ul style="list-style-type: none">• .022 of A1 on the salary schedule
Adjournment	Meeting was adjourned at 5:40p.m.