

2023 - 2024 Meeting Minutes
Upland Teachers Association
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Board of Directors Meeting

January 8, 2024

Call to Order

A meeting of the Board of Directors was called to order at 4:00 pm by Debbie Glenn.

Moved by Anne Smith and seconded by Danny Lawrence to adopt the agenda as presented.

Motion Carried.

| <p>Officers Present: President: Debbie Glenn Vice President: Anne Smith Treasurer: Danny Lawrence Secretary: Carla Hegler</p> | <p>Directors and Representatives Present:</p> <table border="1"> <thead> <tr> <th>Site</th> <th>Director(s)</th> <th>Representatives</th> </tr> </thead> <tbody> <tr> <td>Baldy View</td> <td>Emily Gomez</td> <td></td> </tr> <tr> <td>Cabrillo</td> <td>Doug McCully</td> <td></td> </tr> <tr> <td>Citrus</td> <td>Andrea Maddox-Butler</td> <td></td> </tr> <tr> <td>District Office</td> <td></td> <td></td> </tr> <tr> <td>Foothill Knolls</td> <td>Dawn Vieira</td> <td></td> </tr> <tr> <td>Hillside HS</td> <td>Sean Piscioneri</td> <td></td> </tr> <tr> <td>Magnolia</td> <td>Sarah Fash</td> <td></td> </tr> <tr> <td>Pepper Tree</td> <td>Michele Brooks</td> <td></td> </tr> <tr> <td>Pioneer Jr.HS</td> <td>Sarah Barry</td> <td></td> </tr> <tr> <td>Sierra Vista</td> <td></td> <td></td> </tr> <tr> <td>Sycamore</td> <td>Janet Jankoski-Pelkey</td> <td></td> </tr> <tr> <td>Upland Elem.</td> <td>Connie Delaney</td> <td></td> </tr> <tr> <td>UHS</td> <td>Terry Kimberling</td> <td></td> </tr> <tr> <td>Upland Jr.HS</td> <td>Maria Sanchez</td> <td></td> </tr> <tr> <td>Valencia</td> <td>Lori Jacobson</td> <td></td> </tr> <tr> <td>Other</td> <td colspan="2">Diane Schlitt-Thompson - Past President Anne Kartun - Office Manager</td> </tr> </tbody> </table> | Site | Director(s) | Representatives | Baldy View | Emily Gomez | | Cabrillo | Doug McCully | | Citrus | Andrea Maddox-Butler | | District Office | | | Foothill Knolls | Dawn Vieira | | Hillside HS | Sean Piscioneri | | Magnolia | Sarah Fash | | Pepper Tree | Michele Brooks | | Pioneer Jr.HS | Sarah Barry | | Sierra Vista | | | Sycamore | Janet Jankoski-Pelkey | | Upland Elem. | Connie Delaney | | UHS | Terry Kimberling | | Upland Jr.HS | Maria Sanchez | | Valencia | Lori Jacobson | | Other | Diane Schlitt-Thompson - Past President Anne Kartun - Office Manager | |
|--|---|-----------------|-------------|-----------------|-------------------|-------------|--|-----------------|--------------|--|---------------|----------------------|--|------------------------|--|--|------------------------|-------------|--|--------------------|-----------------|--|-----------------|------------|--|--------------------|----------------|--|----------------------|-------------|--|---------------------|--|--|-----------------|-----------------------|--|---------------------|----------------|--|------------|------------------|--|---------------------|---------------|--|-----------------|---------------|--|--------------|---|--|
| Site | Director(s) | Representatives | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Baldy View | Emily Gomez | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cabrillo | Doug McCully | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Citrus | Andrea Maddox-Butler | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| District Office | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Foothill Knolls | Dawn Vieira | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hillside HS | Sean Piscioneri | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Magnolia | Sarah Fash | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pepper Tree | Michele Brooks | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pioneer Jr.HS | Sarah Barry | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sierra Vista | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sycamore | Janet Jankoski-Pelkey | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Upland Elem. | Connie Delaney | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| UHS | Terry Kimberling | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Upland Jr.HS | Maria Sanchez | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Valencia | Lori Jacobson | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other | Diane Schlitt-Thompson - Past President Anne Kartun - Office Manager | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Agenda Items | Notes |
|---------------------------|---|
| Minutes | The minutes from the December Joint Directors and Rep Council meeting were approved. |
| Treasurer's Report | Beginning balance December, 2023 \$305,788.72 Ending balance December, 2023 \$308,138.65 |
| Communications | None |
| President's Report | <p>Beneficiaries for CTA, NEA and STRS</p> <ul style="list-style-type: none"> ● Reminder to set-up or update beneficiaries with CTA and NEA ● All members have accidental life and dismemberment insurance ● No additional cost to members - a portion of UTA dues covers the cost ● Beneficiaries must be set up with each organization ● Lack of beneficiaries could be costly to family members and extend the time for disbursement. ● UTA will be sending out information in the near future with instructions and links to each organization ● Anyone who has problems establishing or updating their CTA/NEA beneficiaries, please contact Anne Kartun at the UTA office. <p>Notifications</p> <ul style="list-style-type: none"> ● Please send updates to the UTA office when a staff member experiences a significant life event <ul style="list-style-type: none"> ○ Marriage, birth of a child, death of an immediate family member ○ Provide basic information |
| Committees | <p>DACC (District & Association Collaborative Committee)</p> <ul style="list-style-type: none"> ● Meeting was held January 9, 2024 ● Minutes have been emailed <p>NEGOTIATIONS</p> <ul style="list-style-type: none"> ● Sunshining for the next three-year contract will be in February ● UTA will be sending out a Google Form to all unit members for input on possible items to be negotiated ● Not all suggestions may be negotiable <p>SPECIAL EDUC</p> <ul style="list-style-type: none"> ● Met before Winter Break ● Discussed students who have safety plans embedded within their IEP <ul style="list-style-type: none"> ○ Teachers must strictly follow the safety plan as indicated |

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| Open Forum | Air Purifiers <ul style="list-style-type: none">● Is it possible to get replacement filters for the air purifiers that were provided during Covid? Kindergarten Aides <ul style="list-style-type: none">● Now that kindergarten has moved to full-day, is it possible to have the aides time extended as well? District Principal Survey <ul style="list-style-type: none">● Have principals received the survey results?● Will staff be informed of the results? |
| Adjournment | Meeting was adjourned at 4:53pm |