

2024 - 2025 Meeting Minutes
Upland Teachers Association
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Representative Council

September 23, 2024

Call to Order

A meeting of the Board of Directors was called to order at 4:04pm by Debbie Glenn.

Moved by Diana Lee and Stacie Bangle to adopt the agenda as presented. Motion Carried.

Officers Present: President: Debbie Glenn Vice President: Sarah Fash Treasurer: Danny Lawrence Secretary: Carla Hegler	Directors and Representatives Present:		
	Site	Director(s)	Representatives
	Baldy View	Emily Gomez	Kelsey Sorenson Kristyl Nuckolls
	Cabrillo	Doug McCully	
	Citrus	Andrea Maddox Butler	Cody Castro Diane Schlitt
	District Office	Judy Trimble	Stephanie Ellis Diana Lee
	Foothill Knolls	Dawn Viera	Jaqueline Delaney
	Hillside HS		
	Magnolia		
	Pepper Tree	Michele Brooks	Kelly Tolliver Tim Collier Pamela Glaspell
	Pioneer Jr.HS	Robert Perkins	Sarah Barry Courtney Allen
	Sierra Vista		Heather Farnsworth
	Sycamore	Janey Jankoski-Pelkey	Kathy Phelps Sara Klein
	Upland Elem.		Jennifer Yang
	UHS		Stacie Bangle Kim Camarena Doug Hutchings Steve Viedefeld Christine Ventrella
	Upland Jr.HS	Anne Smith	Maria Sanchez Mirna DeLeon
	Valencia	Lori Jacobson	Liz Rynear

	Other	

Agenda Items	Notes
Minutes	The minutes from the May Rep Council meeting were approved.
Treasurer's Report	Beginning balance April, 2024 \$323,422.79 Ending balance April, 2024 \$317,426.86
Communications	No Communications
President's Report	<p>Vice President</p> <ul style="list-style-type: none"> Sarah Fash is the newly elected Vice President Takes over for Anne Smith who was elected to a 3 year term to the State Council. Anne is still our Special Education point person as well. <p>Catastrophic Leave</p> <ul style="list-style-type: none"> Anyone registering for Catastrophic Leave must complete and submit the form directly to the District office by October 1st Probationary and Temporary employees are not eligible to enroll for Catastrophic Leave Forms can be found on the UTA website <p>Step and Column</p> <ul style="list-style-type: none"> Human resources will be sending out step and column, stipends, etc. documentation to be reviewed Information can also be found on BestNet under employee information <p>TB Testing</p> <ul style="list-style-type: none"> Employees have the option to have their TB screening completed at either the clinic that the District uses at the District's expense or may go to their own physician to have the form signed. Forms completed by your personal physician will not be paid for by the District <p>CO2 Monitors</p> <ul style="list-style-type: none"> Information will be coming from principals Monitors should not require any attention <p>Solar Panels</p> <ul style="list-style-type: none"> Landscaping around solar panels is in process. Sprinklers will be adjusted Waiting on custom made protective padding for poles Principals have a list for the timeline of construction

Pest Concerns

- Issues have been reported and some have been resolved
- Inform principals if issues continue

A/C Issues

- Contact administration, office manager or custodian to report
- If issues are not resolved in a timely manner email Debbie Glenn

Restorative Practice 2-Day Seminar

- Optional training - not required
- Sites that voted through their individual Site Based Decision Committee to attend will need to attend when scheduled

Cursive Handwriting Materials

- Not all sites have received their materials

Safety Committee

- In the process of being recreated

Students with Knives

- Consequences depend on the situation and the severity
- Could range from minimal consequence to expulsion

Elementary Recess

- Students may not miss recess as a consequence
- Getting clarification as to whether a portion of lunch can be used

Mandated Trainings

- Required completion by September 20th
- Every site should have received 2 hours to complete the trainings
- Negotiating time for completing future trainings
- State added 2 additional trainings that will be completed at a Monday staff meeting - Trauma Kit and Workplace Violence
- Sexual harassment training is not to be completed every year instead of every 2 years

Rep Council Training

- October 28th after the Rep Council Meeting
- Dinner will be provided

Upcoming Conferences

- A link to Google Forms will be sent to sign up for future conferences
- All conferences must be paid for upfront by the attendee. Reimbursement will come from UTA
- **UTA has a limited number of attendees that we pay for. Do not register before receiving UTA approval to attend as a UTA designated attendee**
- Members are always free to sign up and attend at their own expense or to try to receive a CTA Grant
- Special Education: September 27-29 Orange County
- LGBTQ+ Issues Conference: November 15-17 Burlingame

- New Educator Conference: February 21-23 Costa Mesa
- Equity and Human Rights Conference: March 7-9 Northern California
- Good Teaching Conference: March 14-16 Garden Grove

UTA Dues

- UTA Dues have not increased this year
- CTA and NEA increase annually based on a formula
- This year dues are \$124.10 per month (NEA - \$21.30; CTA - \$81.60; UTA - \$21.20)
- Part-time employees (less than 61%) may contact the UTA office for reduced dues information
- Check with new hires regarding their joining UTA/CTA/NEA

School Board Elections

- Sherman Garnett and Jack Young seats are up for re-election
- Sherman Garnett is running unopposed and will therefore not appear on the ballot
- Jack Young's seat is being opposed by former board member Bob Bennett
- Board of Directors voted to recommend the incumbent Jack Young

The Standard Enrollment Company

- Enrollment information will be send out
- All employees are eligible to enroll
- New teachers can enroll with no medical questions asked for the first 270 days
- The Standard can be an alternative to VOYA or American Fidelity
- This is a great opportunity to get people signed up with **no health questions asked** if we get 33 new enrollees

New Independent Study Laws

- Allowed to request for one day at a time
- Maximum 15 days per year for short term IS
- The main purpose is to collect lost ADA - which is a huge issue for us with declining enrollment
- A certain required number of days notice is not necessary, can ask and collect retroactively
- Only one work sample required (maybe in each core subject)
- Parent is still required to initiate and sign independent study forms
- If a students returns after an absence and completes the work missed AFTER they return, that can count as the IS work completed and returned
- Looking into streamlining a form for 1-2 day IS contracts
- Looking into whether this changes students eligibility on the "No-Go List" .

	Standing Committees - Members Needed <ul style="list-style-type: none"> • Membership Engagement 2 - 3 times per year • Member Benefits 2 - 3 times per year • PAC meets prior to elections in November • Equity 10 members signed up - open to more members • Finance/Budget - meet once at the end of the year • UTA Scholarship - meets once in April
Committees	DACC (District & Association Collaborative Committee) <ul style="list-style-type: none"> • Minutes were emailed to all members Special Ed <ul style="list-style-type: none"> • Nothing to report at this time Negotiations <ul style="list-style-type: none"> • VAPA Language almost completed • Upcoming meetings October 17th and 25th
Open Forum	VAPA Substitutes <ul style="list-style-type: none"> • Not always being provided District Required Trainings <ul style="list-style-type: none"> • If sent back to your site due to lack of substitute coverage, you are entitled to 2 hours of compensation for sub planning Kindergarten Paras <ul style="list-style-type: none"> • No word for next year Calendly - Conference Scheduling <ul style="list-style-type: none"> • Need more advance training before being expected to use it TK / Kindergarten - Pull-ups <ul style="list-style-type: none"> • Issues of assisting if the student wears pull-ups IEP Meeting <ul style="list-style-type: none"> • No technical limit to the amount of IEP meetings, let UTA know if they are excessive • Meetings can be spread out among all teachers as any GenEd teacher can represent at an IEP Meeting - does not have to be the student's assigned teacher
Adjournment	Meeting was adjourned at 5:28p.m.