

**2025 - 2026 Meeting Minutes**  
**Upland Teachers Association**  
**99 North San Antonio Avenue, Ste. 200, Upland, CA 91784**  
**Office (909) 985-4615**  
**Email: upland\_teachers@upland.k12.ca.us**  
**Website: www.uplandteachers.org**

**UTA Meeting - April 13, 2026**

**Call to Order**

A meeting of the Board of Directors was called to order at 4:01 pm by Debbie Glenn.

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| <b>Officers Present:</b><br><b>President:</b> Debbie Glenn<br><b>Vice President:</b><br><b>Treasurer:</b> Danny Lawrence<br><b>Secretary:</b> Stephanie Collins | <b>Directors and Representatives Present:</b> |                      |                        |
|   | <b>Site</b>                                   | <b>Director(s)</b>   | <b>Representatives</b> |
|   | <b>Baldy View</b>                             |                      |                        |
|   | <b>Cabrillo</b>                               | Doug McCully         |                        |
|   | <b>Citrus</b>                                 | Andrea Maddox-Butler |                        |
|   | <b>District Office</b>                        | Diana Lee            |                        |
|   | <b>Foothill Knolls</b>                        | Dawn Viera           |                        |
|   | <b>Hillside HS</b>                            | Sean Piscioneri      |                        |
|   | <b>Magnolia</b>                               | Cari Pike            |                        |
|   | <b>Pepper Tree</b>                            | Michele Brooks       |                        |
|   | <b>Pioneer Jr. HS</b>                         | Robert Perkins       |                        |
|   | <b>Sierra Vista</b>                           | Carla Hegler         |                        |
|   | <b>Sycamore</b>                               | Janet Jankoski-Pelky |                        |
|   | <b>Upland Elem.</b>                           | Connie Delaney       |                        |
|   | <b>UHS</b>                                    | Terry Kimberling     |                        |
| <b>Upland Jr. HS</b>  | Maria Sanchez                                 |                      |                        |
| <b>Valencia</b>   | Lori Jacobson                                 |                      |                        |
| <b>Other</b>  |   |                      |                        |

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| <b>Agenda Items</b> | <b>Notes</b> |
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| <b>Minutes</b>                               | The minutes from the March Board of Directors meeting were approved. Diana Lee moved to approve, seconded by Janet Jankoski-Pelky.  |
| <b>Communications</b>                        | No Communications   |
| <b>Treasurer's Report</b>                    | Beginning balance March, 2026 \$337,138.01<br><br>Ending balance March, 2026 \$340,472.82   |
| <b>President's Report</b>                    | <p><b>CTA State Council Vacancy</b></p> <ul style="list-style-type: none"> <li>● CTA State Council is the primary CTA decision-making body, comprised of locally elected representatives from all associations across the state of California</li> <li>● Within our group of five local associations, there are two seats currently open for State Council Representatives.</li> <li>● Information on how to sign up to run will be sent out in an email within the next 1-2 weeks.</li> <li>● The role includes: <ul style="list-style-type: none"> <li>○ Attending four weekend meetings per year (expenses paid by CTA).</li> <li>○ Attending four evening meetings per year.</li> <li>○ Voting on the CTA budget, making endorsements for state and local elections, voting on all CTA policies, etc.</li> <li>○ Sitting on CTA committees and making recommendations to State Council on CTA policies including topics such as teacher rights, curriculum and instruction, retirement, special education, school safety, teacher credentialing, etc.</li> </ul> </li> </ul> <p><b>Negotiation Committee Interviews at May Board Meeting</b></p> <ul style="list-style-type: none"> <li>● There is an opening for a <u>9-12 negotiator</u> on the negotiating team for next year</li> <li>● The Board of Directors will conduct interviews and recommend a candidate to the President, who makes the final appointments to the Negotiations Committee.</li> </ul> |
| <b>UTA Officer and Board Member Election</b> | <ul style="list-style-type: none"> <li>● The deadline for UTA Officer and Board member nominations is this Friday.</li> <li>● Vacancies filled after elections must be filled by a Special Election.</li> </ul>   |
| <b>UTA Scholarship</b>                       | <ul style="list-style-type: none"> <li>● UTA Scholarship is open to any unit member's child who is a graduating high school senior, as well as any senior at Upland High School or Hillside High School. Applicants must be interested in pursuing a career in education.</li> <li>● The application deadline is this Friday.</li> </ul>  |
| <b>Job Postings</b>                          | <ul style="list-style-type: none"> <li>● You may see some positions fly that appear to be new positions. The District is not increasing positions. They may be replacement or restructured positions, or are funded through restricted income sources.</li> </ul>   |

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| <p><b>Conferences</b></p>                            | <p><b>UTA Conferences</b></p> <ul style="list-style-type: none"> <li>● CTA Summer Institute <ul style="list-style-type: none"> <li>○ July 15-19 in Los Angeles</li> <li>○ 4 day intensive training on one topic.</li> <li>○ You sign up for one strand and that is what you focus on <ul style="list-style-type: none"> <li>■ Emerging Leaders</li> <li>■ Organizing Worksite Power</li> <li>■ Teaching and Learning</li> <li>■ Member Benefits</li> <li>■ Building a High Participation Contract Campaign</li> <li>■ Bargaining</li> <li>■ School Finance (must have attended Bargaining strand previously)</li> </ul> </li> <li>○ All costs will be covered by UTA.</li> <li>○ 3 units of college credit available.</li> </ul> </li> </ul> |
| <p><b>Committee Reports</b></p>                      | <p><b>DACC (District &amp; Association Collaborative Committee)</b></p> <ul style="list-style-type: none"> <li>● Information for math adoption</li> <li>● Textbook and consumable</li> <li>● Headsets for K-2</li> <li>● Ordering supplies</li> <li>● iReady implementation guide</li> </ul> <p><b>Negotiations</b></p> <ul style="list-style-type: none"> <li>● Both sides have sunshined their 2 reopeners for the 3rd year of the 2024-2027 3-year contract.</li> <li>● The goal is to finish '26-'27 reopeners by the end of this year or early summer.</li> </ul> <p><b>Special Ed</b></p> <ul style="list-style-type: none"> <li>● No Report</li> </ul>  |
| <p><b>UTA Board Member Training - Evaluation</b></p> | <ul style="list-style-type: none"> <li>● A training was held to inform UTA Board Members about the evaluation process.</li> </ul>  |
| <p><b>Open Forum</b></p>                             | <ul style="list-style-type: none"> <li>● <b>None</b></li> </ul>  |
| <p><b>Adjournment</b></p>                            | <p>The meeting was adjourned at 5:32 p.m.</p>  |