

**2021-2021 MEETING MINUTES**  
**UPLAND TEACHERS ASSOCIATION**  
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**Joint Council Meeting Minutes**

**Monday, May 23, 2022**

**Call to Order**

A meeting of the Representative Council was called to order at 4:01 pm by Greg Lander.

**Officers Present:**

**President:** Greg Lander  
**Vice President:** Anne Smith  
**Treasurer:** Stacie Bangle  
**Secretary:** My Nguyen  
**Past President:** Diane Schlitt-Thompson

**Directors and Representatives Present:**

Site	Director(s)	Representatives
<b>Baldy View</b>	Emily Gomez	Kelsey Sorenson, Lisa Yoshimura - Kitamura
<b>Cabrillo</b>	Doug McCully	Marci McMahon
<b>Citrus</b>	Cody Castro	Andrea Maddox
<b>District office</b>	Cynthia Trubey	Judy Trimble
<b>Foothill Knolls</b>		Dawn Viera
<b>Hillside High</b>		
<b>Magnolia</b>	Sarah Fash	
<b>Pepper Tree</b>	Kelly Tolliver	Pamela Glaspell, Michele Brooks
<b>Pioneer Jr.</b>		Sarah Barry, Robert Perkins
<b>Sierra Vista</b>	Carla Hegler	
<b>Sycamore</b>	Janet Pelkey	Mary Levi
<b>Upland Elementary</b>	Gabrielle Roldan	Jennifer Yang, Connie Delaney
<b>Upland High</b>	John McNally Terry Kimberling	Debbie Glenn (NG), Wendy Marquez, Steve Wiedefeld
<b>Upland Jr</b>	Danny Lawrence	
<b>Valencia</b>	Lori Jacobson	Liz Rynear Sara Stoner
<b>Other</b>	Doug Hutchings, Kelsey Sorenson, Marci McMahon	

AGENDA ITEM	NOTES
Minutes	Minutes accepted
Treasurer's Report	Treasurer's report was accepted for filing.
President's Report	<p><u>Open School Board Seat</u></p> <ul style="list-style-type: none"> <li>- See email from <a href="mailto:upland_teachers@upland.k12.ca.us">upland_teachers@upland.k12.ca.us</a> sent on May 20, 2022, for UUSD Proposed Trustee Area Map</li> <li>- Trustee Area D has an open School Board seat</li> <li>- If you know of any candidates who live in Trustee Area D that may be interested in running for the open School Board seat please let Greg Lander or Debbie Glenn know.</li> </ul> <p><u>UTA Elections</u></p> <ul style="list-style-type: none"> <li>- UTA Officers, UTA Board members, and Representative Assembly electronic election ballot will be sent out soon.</li> </ul> <p><u>Instructional Services Update 5-20-22</u></p> <ul style="list-style-type: none"> <li>- Instructional Services Update sent from Shinay Bowman on May 20, 2022</li> <li>- Members are concerned with limitations on supplementing the district-adopted curriculum as needed.</li> <li>- Greg Lander clarified with the district that teachers may supplement district-adopted curriculum as long as required scope and sequence and state-required standards are met</li> </ul> <p><u>Budget Committee Report</u></p> <ul style="list-style-type: none"> <li>- Financially UTA is in a good position due to limited spending during COVID</li> <li>- Budget committee is recommending that UTA dues for the '21/'22 school year not increase to reflect raises for the '21/'22 school year</li> </ul> <p>UTA Board recommends a motion to suspend automatic dues increase for UTA members for the '21/'22 school year.</p> <ul style="list-style-type: none"> <li>- Moved by Debbie Glenn seconded by Stacie Bangle. Motion Carried. Unanimous vote, no nay votes.</li> </ul>
Committees	<p><u>DACC</u></p> <ul style="list-style-type: none"> <li>- May 2022 DACC meeting minutes were not sent out.</li> </ul> <p><u>Negotiations</u></p> <ul style="list-style-type: none"> <li>- The negotiations team will meet over the summer and the first couple of weeks of school to finalize the three-year agreement</li> <li>- The goal is to have a 3-year contract to vote on by end of August 2022</li> <li>- Special Ed issues are being sent to a District task force and negotiated changes will be an automatic opener next year</li> </ul>

	<p><u>Special Ed</u></p> <ul style="list-style-type: none"> <li>- The Special Ed. Task Force Steering Committee met about creating Special Ed sub-committees</li> <li>- If there are people who are still interested in being a part of the sub-committees please email Anne Smith</li> <li>- Special Ed task force time will be time-carded. Approximately 2 two hour meetings monthly with the main task force and 1 meeting monthly for the sub-committees</li> </ul> <p><u>Equity Team</u> - No Updates</p>
Open Forum	<p><u>Permanent vs temporary contracts</u></p> <ul style="list-style-type: none"> <li>- Permanent and temporary positions are district-based and not site-based</li> <li>- Temporary positions are utilized to cover employees who are entitled to return to teaching jobs. Some examples are TOSAs, teachers on maternity leave, teachers on other leaves, specialists, etc.</li> <li>- Temporary positions are made into permanent positions largely based on district seniority. There is no limit to how long a teacher can be on a temporary contract</li> </ul> <p><u>Sub Day</u></p> <ul style="list-style-type: none"> <li>- Greg Lander will check with the DO on the official daily hours for subs</li> </ul>
Adjournment	This meeting was adjourned at 5:26 pm