

2025 - 2026 Meeting Minutes
Upland Teachers Association
99 North San Antonio Avenue, Ste. 200, Upland, CA 91784
Office (909) 985-4615
Email: upland_teachers@upland.k12.ca.us
Website: www.uplandteachers.org

UTA Meeting - February 10, 2026

Call to Order

A meeting of the Board of Directors was called to order at 4:01 pm by Debbie Glenn.

Officers Present: President: Debbie Glenn Vice President: Treasurer: Danny Lawrence Secretary: Stephanie Collins	Directors and Representatives Present:		
	Site	Director(s)	Representatives
	Baldy View		
	Cabrillo	Doug McCully	
	Citrus	Andrea Maddox-Butler	
	District Office	Diana Lee	
	Foothill Knolls		
	Hillside HS	Sean Piscioneri	
	Magnolia	Cari Pike	
	Pepper Tree	Michele Brooks	
	Pioneer Jr.HS		
	Sierra Vista		
	Sycamore	Janet Jankoski-Pelky	
	Upland Elem.	Connie Delaney	
	UHS		
Upland Jr. HS	Maria Sanchez		
Valencia	Lori Jacobson		
Other			

Agenda Items	Notes
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Minutes	The minutes from the January Board of Directors meeting were approved. Sean Piscioneri moved to approve, seconded by Danny Lawrence.
Communications	No Communications
Treasurer's Report	Beginning balance January, 2026 \$329,537.07 Ending balance January, 2026 \$336,163.96
President's Report	<p>Non-Reelect Meetings</p> <ul style="list-style-type: none"> • Site meetings have begun to notify probationary teachers who will not be re-elected. • These meetings are typically scheduled at the end of the workday, or a substitute is provided so that teachers do not need to return to the classroom after receiving the notification. <p>RA Delegates</p> <ul style="list-style-type: none"> • UTA is allowed three delegate positions and three members applied to run. • Because the number of applicants matches the number of available positions, no election is required.
Proposition 55 Extension Petitions	<ul style="list-style-type: none"> • Completed Proposition 55 petitions should be submitted to the UTA office by the end of February. • Goal: Collect signatures from approximately 85% of members at each school site. • Proposition 55 would make permanent an existing tax on high-income California residents that is set to expire in 2030. • If the tax expires, the state would lose billions of dollars in education funding. UUSD would lose more than \$15 million, potentially resulting in the loss of approximately one in six teaching positions.
UTA Board Member Training	<ul style="list-style-type: none"> • Board members received training covering non-reelection, probationary and temporary status, and layoff/RIF procedures.
Conferences	<p>UTA Conferences</p> <ul style="list-style-type: none"> • Members interested in attending a CTA conference should complete the interest list sign-up form sent out by UTA. • Conference list: <ul style="list-style-type: none"> • Equity and Human Rights Conference: March 13-15 Costa Mesa • Good Teaching Conference: March 20-22 Orange County <ul style="list-style-type: none"> ○ Non-political conference focused on PD and instruction. • Women's Leadership Conference: April 10-12 San Diego

Committee Reports	<p>DACC (District & Association Collaborative Committee)</p> <ul style="list-style-type: none"> ● No new report. <p>Negotiations</p> <ul style="list-style-type: none"> ● The next negotiations meeting will be held this week. ● A lot of special education language has been proposed and is being worked through. <p>Special Ed</p> <ul style="list-style-type: none"> ● No Report
Open Forum	<ul style="list-style-type: none"> ● Retirement and Health Insurance <ul style="list-style-type: none"> ○ Employees who retire from the district at age 55 or older with at least 10 full-time years of service are eligible to remain on the district's health, vision, and dental plans and make the same contribution as active teachers. ○ Retirees who move out of state may remain enrolled in a district health plan; however, they are advised to confirm which plans and providers are available in the state where they will reside. ○ District-provided life insurance coverage ends upon retirement. ○ In some cases, it may be cost-effective for retirees to continue vision and dental coverage through the district, after they no longer qualify for District paid benefits
Adjournment	<p>The meeting was adjourned at 5:24 p.m.</p>