

2023 - 2024 Meeting Minutes
Upland Teachers Association
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Board of Directors Meeting

March 11, 2024

Call to Order

A meeting of the Board of Directors was called to order at 4:02 pm by Debbie Glenn.
 Moved by Janet Jankoski-Pelkey and seconded by Sean Piscionery to adopt the agenda as presented. Motion Carried.

Officers Present: President: Debbie Glenn Vice President: Anne Smith Treasurer: Danny Lawrence Secretary: Carla Hegler	Directors and Representatives Present:		
	Site	Director(s)	Representatives
	Baldy View	Emily Gomez	
	Cabrillo	Doug McCully	
	Citrus	Andrea Maddox-Butler	
	District Office	Judy Trimble	
	Foothill Knolls		Jacqueline Delaney
	Hillside HS	Sean Piscioneri	
	Magnolia		Cari Pike
	Pepper Tree	Michele Brooks	
	Pioneer Jr.HS		Kelly Rushing
	Sierra Vista	Stacy Olguin	
	Sycamore	Janet Jankoski-Pelkey	
	Upland Elem.	Connie Delaney	
	UHS	Terry Kimberling	John McNally
Upland Jr.HS			
Valencia	Lori Jacobson		
Other	Diane Schlitt-Thompson - Past President Anne Kartun - Office Manager		

Agenda Items	Notes
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Minutes	The minutes from the February Board of Directors meeting was approved.
Treasurer's Report	Beginning balance January, 2023 \$308,980.93 Ending balance January, 2023 \$310,998.67
Communications	No communications to report
President's Report	<p>Lack of Space for SpEd Services</p> <ul style="list-style-type: none"> ● Pam Salgado is aware of the lack of space for Special Ed services at different sites. They are looking into a resolution. <p>Rosie Ambriz</p> <ul style="list-style-type: none"> ● We are happy to report that Rosie has returned to work and will be supporting Hillside High School for the remainder of the 2023-2024 school year. ● Her position is funded through a grant ● Any unused sick leave that was donated will be returned to the Catastrophic Leave Bank <p>UHS Grievance</p> <ul style="list-style-type: none"> ● Site based decision team developed a bell schedule for the 2024-2025 school year that administration does not agree with ● Grievance has been filed, and is at the informal stage ● If no understanding or compromise is reached, it will move to a Level I grievance by April 20. <p>Probes and Temps</p> <ul style="list-style-type: none"> ● All Probe II who are a non re-elect have been notified ● Probe I can be notified until June 13th of their employment status for the 2024-2025 school year ● Temps are automatically released as of June 13, 2024. They can reapply for any open position ● Released Probes are not due to the budget or decrease in numbers ● Probes and Temps who have been released will remain covered by UUSD health benefits until September 30, 2024 ● Sick days accrued can transfer to any district in California <p>Health Benefit Clarification</p> <ul style="list-style-type: none"> ● All members with 10 or more years of service in UUSD who retire after 55 will continue to have health benefits until Medicare coverage ● Members' dependents will also continue to have coverage ● Once member qualifies for Medicare, all district coverage stops <p>Election Ballot Software Company</p> <ul style="list-style-type: none"> ● Exploring the use of a the Simply Voting Software Company for future elections

	<ul style="list-style-type: none"> ● Looking at cost and operation policies ● Company will be able to send out ballots, collect votes, and calculate results ● More secure than using Google Forms
Committees	<p>DACC (District & Association Collaborative Committee)</p> <ul style="list-style-type: none"> ● Meeting was held March 12, 2024 ● Minutes have been emailed <p>NEGOTIATIONS</p> <ul style="list-style-type: none"> ● Met with our own negotiating team for a few hours to go over survey results and plan for 3-year contract re-openers - will meet again this month ● No date set with the district at this time ● No new information on state budget ● No planned layoffs at this time ● Possible involuntary transfers for overstaffing at individual sites <p>SPECIAL EDUC</p> <ul style="list-style-type: none"> ● Meeting in 2 weeks ● SLP averages not even - District is working on it
Open Forum	<p>Itinerant Teachers</p> <ul style="list-style-type: none"> ● Itinerant teachers are not being notified of district-wide trainings that may be necessary for them to attend. <p>Lactation Accommodations</p> <ul style="list-style-type: none"> ● Please notify Debbie Glenn if there are problems with lactation accommodations at your school site <p>Summer School</p> <ul style="list-style-type: none"> ● Summer school positions are based on seniority and a rotation <p>Parent Classroom Observations</p> <ul style="list-style-type: none"> ● How much notice should teachers be given before a parent visits a classroom? ● Time limit for visit should be reasonable ● Parent is not allowed to disrupt instruction or interact with students <p>Student Disciplinary Actions or Interventions</p> <ul style="list-style-type: none"> ● All student disciplinary actions and/or interventions should be documented in Aeries
Adjournment	Meeting was adjourned at 5:37pm