

**Memorandum of Understanding  
Between  
The Upland Unified School District  
And  
The Upland Teachers Association**

5.7 Association Business

- 5.7.2 The Association President, or his or her designee(s), shall be given a District paid substitute, equivalent to 35% of the President's or designees' contracted work year provided that the Association provides funding for a minimum of 25% additional release.

The specific time of this release within the President or designees' work day shall be arranged by mutual agreement between the Association and the District.

This MOU shall sunset June 30, 2024.