

**APPENDIX "A"**  
**UPLAND UNIFIED SCHOOL DISTRICT**  
**SALARY & COMPENSATION**  
**CERTIFICATED SALARY SCHEDULE (184 DAYS)**  
**BOARD APPROVAL xx/xx/xxxx**  
**WITH 2% INCREASE**

STEP	A	B	C	D
	BA to BA + 30	BA+45 or MA	BA+60 BA + 45 incl. MA	BA + 60 incl. MA or MA+30
1	\$49,525	\$52,373	\$55,222	\$58,072
2	\$51,760	\$54,784	\$57,807	\$60,832
3	\$53,996	\$57,194	\$60,393	\$63,594
4	\$56,231	\$59,606	\$62,979	\$66,354
5	\$58,466	\$62,015	\$65,565	\$69,115
6	\$60,701	\$64,426	\$68,150	\$71,876
7	\$62,936	\$66,837	\$70,736	\$74,639
8	\$65,172	\$69,249	\$73,322	\$77,399
9	\$67,406	\$71,657	\$75,908	\$80,161
10	\$69,642	\$74,067	\$78,494	\$82,920
11	\$71,876	\$76,480	\$81,081	\$85,682
12	\$74,112	\$78,888	\$83,667	\$88,444
13	\$76,347	\$81,299	\$86,253	\$91,204
14-17	\$77,662	\$82,614	\$87,566	\$92,519
18-20	\$78,978	\$83,929	\$88,881	\$93,834
21-23	\$80,290	\$85,242	\$90,197	\$95,148
24-26	\$81,606	\$86,556	\$91,509	\$96,462
27-29	\$82,919	\$87,872	\$92,824	\$97,776
30+	\$86,862	\$91,815	\$96,767	\$101,720

**APPENDIX "B"**  
**UPLAND UNIFIED SCHOOL DISTRICT**  
**SUMMER SCHOOL/INTERVENTION PROVISIONS**  
**SUMMER SCHOOL HOURLY SALARY SCHEDULE**  
**BOARD APPROVAL xx/xx/xxxx**

STEP	A	B	C	D
	BA to BA + 30	BA + 45	BA + 60 or BA + 45	BA + 60 Incl. MA
1	34.22	37.74	39.70	41.81
2	40.52	42.89	45.31	47.74
3	46.89	49.89	52.77	55.69

1-3 years experience - Step 1  
 4-7 years experience - Step 2  
 8-12 years experience - Step 3  
 With 2% increase