

**Memorandum of Understanding
Between
The Upland Unified School District
And
The Upland Teachers Association**

Work Year

The District and Association agree to amend Article 13.8.1 to reduce the work year by two (2) days. All salaries shall be adjusted to reflect this two (2) day reduction in the work year.

The 2026-2027 calendar shall be adjusted to show the following two (2) day total of teacher non-attendance: November 2, 2026 and January 25, 2027.

This MOU shall sunset June 30, 2027.

For the District

J. H. Wang

Date

2/27/26

For the Association

Debbie G. Gunn

Date

2-27-26