

2022 - 2023 Meeting Minutes
Upland Teachers Association
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Board of Directors Meeting

Monday, April 10, 2023

Call to Order

A meeting of the Board of Directors was called to order at 4:00pm by Greg Lander.
Moved by Danny Lawrence and seconded by Stacie Bangle to adopt the agenda as presented.
Motion Carried.

Officers Present: President: Greg Lander Vice President: Anne Smith Treasurer: Stacie Bangle Secretary: Carla Hegler Past President: Diane Schlitt-Thompson	Directors and Representatives Present:	
	Site	Director(s)
	Baldy View	Emily Gomez
	Cabrillo	Doug McCully
	Citrus	Andrea Butler Maddox
	District Office	
	Foothill Knolls	Dawn Viera
	Hillside HS	
	Magnolia	Sarah Fash
	Pepper Tree	Kelly Tolliver
	Pioneer Jr.HS	
	Sierra Vista	Stacy Olguin
	Sycamore	Janet Jankoski Pelkey
	Upland Elem.	Connie Delaney
	UHS	Terry Kimberling Debbie Glenn John McNally
	Upland Jr.HS	Danny Lawrence
	Valencia	Lori Jacobson
	Other	

Agenda Items	Notes
Minutes	March 13, 2023 minutes approved with no corrections or objections
Treasurer's Report	Beginning balance \$307,592.10 Ending balance \$233,866.89 Treasurer's report accepted for filing.
President's Report	<p>UTA Elections</p> <ul style="list-style-type: none"> Google form was sent to all members for anyone interested in running for a board position and director <p>Planning Time Interruptions (Wednesday)</p> <ul style="list-style-type: none"> If any time is taken during planning time it is considered one of the seven days administration may use. <p>NEA / RA</p> <ul style="list-style-type: none"> Conference is in Orlando, FL Friday June 30th - Wednesday, July 5th We do not have anyone registered to attend at this time. <p>Human Resources</p> <ul style="list-style-type: none"> Ongoing concerns about HR procedures, policies and timelines <p>Special Education Service Minute Reporting</p> <ul style="list-style-type: none"> Time consuming <ul style="list-style-type: none"> High school has to check daily if teacher and/or paraeducator is present each day for collab and co-teaching classes This is a state requirement - not district Elementary is also required to complete <p>Administrator Surveys</p> <ul style="list-style-type: none"> Upland High School completed a survey before ilnter Break District survey has not been sent out Concerns about privacy and retribution if completed honestly Teachers opt not to complete rather than being honest <p>Student Services Department</p> <ul style="list-style-type: none"> Initiate a formal conversation with District and Board Members to discuss clear guidelines for managing student behaviors Inconsistency within schools and between schools If a teacher is assaulted <ul style="list-style-type: none"> High school - file a police report Elementary - additional forms submitted in lieu of police report Teachers in all grade levels have the right to file a police report if assaulted

	<p>Hiring Paraeducators and Agency Paraeducators</p> <ul style="list-style-type: none"> • SpEd teachers should be involved in the interview process when hiring paraeducators. Contract 18.5.1 • Agency paraeducators - if not satisfactory, inform principal, and then district SpEd coordinator <p>Duty Free Lunch</p> <ul style="list-style-type: none"> • All teachers are entitled to a duty free lunch • Teachers may choose to allow students in their classrooms during lunch • A plan should be put into place to deal with recurring events or emergencies that interrupt teachers' lunch. <ul style="list-style-type: none"> ◦ Fights at lunch - plan should be implemented that does not require teachers to have students return to the classrooms <p>PUMP ACT</p> <ul style="list-style-type: none"> • Federal Law • Teachers who are breastfeeding should have an area that is private and not a bathroom
Committees	<p>DACC</p> <ul style="list-style-type: none"> • Minutes from last meeting have been emailed to members <p>NEGOTIATIONS</p> <ul style="list-style-type: none"> • Nothing new • New contract has not been posted on the website, it will be shortly • May revise meeting is May 19th - should have an indication of state budget after that <p>SPECIAL EDUC</p> <ul style="list-style-type: none"> • Inclusion booklet near completion • Rough draft to be presented on April 27th • Defines and explains differences between Collab, Co-Teaching and SAI. <p>EQUITY TEAM</p> <ul style="list-style-type: none"> • CTA Social • May 7th from 5:00 to 7:00 • Send Greg an email if interested and he will email a link to register.
Open Forum	No items of concern were brought for discussion
Adjournment	Meeting was adjourned at 4:58p.m.