

2021-2022 MEETING MINUTES
UPLAND TEACHERS ASSOCIATION
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Board Meeting Minutes

February 15, 2022

Call to Order

A meeting of the Board of Directors was called to order at 4:03 pm by Greg Lander Motion by *Danny Lawrence* and seconded by *Janet Jankoski-Pelkey* to adopt the agenda as presented. Motion Carried.

Officers Present:

President:

Vice President: Anne Smith

Treasurer:

Secretary: My Nguyen

Past President: Diane Schlitt-Thompson

Directors Present:

Site	Director(s)
Baldy View	Emily Gomez
Cabrillo	Doug McCully
Citrus	Cody Castro
District office	Cynthia Trubey, Judith Trimble
Foothill Knolls	Jacqueline Delaney
Hillside High	Eileen Sarinana
Magnolia	Sarah Fash
Pepper Tree	Kelly Tolliver
Pioneer Jr.	Nathan Sharp
Sierra Vista	Carla Hegler
Sycamore	Janet Jankoshi-Pelkey
Upland Elementary	Jennifer Yang, Gabrielle Roldan
Upland High	Debbie Glenn: Negotiator Terry Kimberling
Upland Jr	Danny Lawrence
Valencia	Lori Jacobson
Other	Andrea Maddox-Butler

AGENDA ITEM	NOTES
Minutes	Moved by <i>Danny Lawrence</i> seconded by <i>Janet Jankoski-Pelkey</i> and carried to approve the minutes of January 10, 2022
Treasurer's Report	Treasurer's report will be filed.
President's Report	<p><u>Covid Leave</u></p> <ul style="list-style-type: none"> - California 2022 COVID-19 Supplemental Paid Sick Leave Law was passed. Retroactive to January 1, 2022 - From DACC Minutes sent on February 9, 2022- The Governor signed the COVID leave bill. This means that employees are entitled to five days if they have to care for an immediate family member - documentation is required. Employees are also entitled to an additional five days if they get COVID. - More information and details on the process of receiving paid sick leave will be communicated soon <p><u>Mask Updates</u></p> <ul style="list-style-type: none"> - California has opted not to extend their statewide indoor mask mandate as of February 15, 2022. This DOES NOT apply to schools. - See message from CTA regarding updates to California School Mask Guidance CTA Message from President Toby Boyd - On February 28, the State will reassess data and conditions for a potential future change to the statewide school masking requirement. <p><u>Catastrophic Leave Bank</u></p> <ul style="list-style-type: none"> - If you are part of the catastrophic leave bank and are applying for catastrophic leave, please be prepared to disclose health information as per contract for UTA to appropriately assess your leave eligibility. - Next opportunity to sign up for the Catastrophic Leave Bank is Fall 2022. - Eligibility begins your 3rd year with UUSD <p><u>Communicating with students, parents, and the community</u></p> <ul style="list-style-type: none"> - Reminder to always be sensitive and professional in your communications with parents, students, and colleagues. - Be mindful, intentional, and cognisant that your communication is always relative to the curriculum and standards that you are teaching, especially when relating to sensitive/controversial topics. - Be mindful to use students' names and not a nickname that a student may not be comfortable with (i.e. "sweetie", "honey", "buddy", etc.) - Be careful and mindful when having any physical contact with students. Especially at the secondary level.

Committees	<p><u>DACC</u></p> <ul style="list-style-type: none"> - See DACC minutes by Pam Salgado sent on February 9, 2022 - Information on WonderWorks, History Day, Spelling Bee & CASSP <p><u>Negotiations</u></p> <ul style="list-style-type: none"> - Tentative agreement on salary has been reached. The tentative salary agreement will be voted on separately from the rest of the 3-year contract <ul style="list-style-type: none"> - 3% on the salary schedule retroactive to July 1, 2021. - 3% off schedule 1-time money for 2021-2022 school year - Step and column increases - If the agreement can be ratified by the next school board meeting, salary increase will most likely be seen on April 1, 2022 paycheck and retro payment and 1-time money will likely be seen on a separate paycheck on April 15, 2022 - Debbie Glenn will send out an email with specific details - The next negotiations session will be on February 16, 2022. <p>Motion to hold an electronic vote through an anonymous Google Form limited to 1 vote per UTA member. Moved by <i>Danny Lawrence</i> and seconded by <i>Ann Smith</i>. Motion Carried.</p> <p><u>Special Ed</u></p> <ul style="list-style-type: none"> - Updates will be given next meeting <p><u>Equity Team</u> - No updates</p>
Open Forum	Email Greg Lander with any important concerns
Adjournment	The meeting was adjourned at 5:18 pm.