

Memorandum of Understanding
Between
The Upland Unified School District
And
The Upland Teachers Association

The District and Association agree to implement the following as a Memorandum of Understanding.

APPENDIX "C"

FRINGE BENEFITS

Unit members shall contribute \$25.00 tenthly as an automatic deduction from unit member pay warrants if the unit member selects the Dental PPO option. This contribution shall be made using pre-tax dollars.

There shall be no contribution required if the unit member selects the Dental HMO option.

This MOU will expire on June 30, 2026.