

**Memorandum of Understanding
Between
The Upland Unified School District
And
The Upland Teachers Association**

Article 14.1.7

The District and Association agree to modify Article 14.1.7 as follows:

14.1.7 The class size for elementary physical education specialists in grades 1-3 shall not exceed 60 general education students or 70 combined general education and SDC special education students. The class size for elementary physical education specialists in grades 4-6 shall not exceed 70 general education students or 80 combined general education and SDC special education students. The above class sizes may be modified by mutual agreement of the physical education specialist and site administrator with the approval of the Assistant Superintendent of Human Resources and the Teachers Association President.

If classes and caseloads are not leveled after three weeks, teachers with classes and/or caseloads over the maximum number(s) in 14.1.7 shall be compensated at the rate of \$3.00 per student per day for the students over the maximum number.

This MOU shall expire on June 30, 2025. This MOU supersedes language currently set forth in Articles 14.1.7 of the CBA. Upon expiration of this MOU, the language set forth in Articles 14.1.7 of the CBA will control unless otherwise agreed upon by the parties.