

2022 - 2023 Meeting Minutes
Upland Teachers Association
99 North San Antonio Avenue, Ste. 200, Upland, CA 91784
Office (909) 985-4615 Fax (909) 985-2625
Email: upland_teachers@upland.k12.ca.us
Website: www.uplandteachers.org

Representative Council - Monday, October 24, 2022

Call to Order

A meeting of the Representative Council was called to order at 4:01 p.m. by Greg Lander.

<p>Officers Present: President: Greg Lander Vice President: Anne Smith Treasurer: Stacie Bangle Secretary: Carla Hegler Past President: Diane Schlitt-Thompson</p>	Directors and Representatives Present:		
	Site	Director(s)	Representatives
	Baldy View	Emily Gomez	Kelsey Sorenson
	Cabrillo	Doug McCully	Marci McMahon
	Citrus	Andrea Maddox-Butler	Cody Castro
	District Office	Cindy Trubey	Judy Trimble
	Foothill Knolls	Jacqueline Delaney	Dawn Vieira
	Hillside HS		Megan Cazarez
	Magnolia	Sara Fash	Cari Pike
	Pepper Tree	Kelly Toliver	Tim Collier, Pamela Glaspell
	Pioneer Jr.HS		Robert Perkins
	Sierra Vista	Stacy Olguin	
	Sycamore	Janet Jankoski-Pelkey	Mary Levi
	Upland Elem.	Connie Delaney	Jennifer Yang Gabrielle Riodan
	UHS	John McNally	Terry Kimberling, Steve Wedgefield
	Upland Jr.HS	Danny Lawrence	Siri Jespersen
	Valencia		Liz Rynear Sarah Stoner
Other			

Agenda Items	Notes
Minutes	October 10, 2022 minutes approved with no corrections or objections
Treasurer's Report	Beginning \$258,569.99 Ending \$213,008.54
President's Report	<p>Mosquitos</p> <ul style="list-style-type: none"> ● Maintenance has improved weather-stripping around doors. ● Continue to report issues ● Spraying can't be done with students on campus <p>Funding and Supplies</p> <ul style="list-style-type: none"> ● Hiring is in process to fill vacancies ● Should see an improvement soon - getting caught up ● Please advise site Director if problems continue <p>Class Size / Caseload Numbers</p> <ul style="list-style-type: none"> ● Hillside class sizes <ul style="list-style-type: none"> ○ Some problems have been resolved, working with District to keep class sizes contractual
Committees	<p>DACC</p> <ul style="list-style-type: none"> ● Hired 30 substitute teachers in 2 weeks <ul style="list-style-type: none"> ○ Creating a Substitute Handbook ● Elementary PE logs <ul style="list-style-type: none"> ○ continuing to work on the development of a new form ○ No longer need to pick a unit to describe the activity ○ Will still need to print and sign ○ Will also be submitted digitally <p>NEGOTIATIONS</p> <ul style="list-style-type: none"> ● District and Board want to move forward quickly ● In the process of scheduling all-day sessions for November <p>SPECIAL EDUC</p> <ul style="list-style-type: none"> ● Nothing new at this time <p>EQUITY TEAM</p> <ul style="list-style-type: none"> ● Attending LGBTQ+ conference October 28th - 30th
Open Forum	<p>Narcan (Fentanyl / Opioid Overdose)</p> <ul style="list-style-type: none"> ● District is supplying all schools with Narcan to treat Fentanyl / Opioid Overdose ● Training November 2nd - 3:00 - 3:30 @ UHS J217 and November 9th 10:00 - 10:30 ● Training is not mandatory ● Open to all staff members ● Administering Narcan falls under the Good Samaritan Law - will not be held responsible if administered incorrectly, will be protected by the District

	<p>Protocol when a student assaults a teacher</p> <ul style="list-style-type: none"> ● Secondary - file a police report ● Elementary School - consult with SRO ● Every employee has the right to a workplace that is physically, emotionally and mentally safe <p>Attendance Club</p> <ul style="list-style-type: none"> ● At some sites, students with excessive absences are being pulled out of class to attend “Attendance Club” <p>Kindergarten vs. 1st Grade Registration</p> <ul style="list-style-type: none"> ● New student registration - parents wanting to register their child with no prior schooling for Kindergarten, but the student is 1st Grade age. ● Parents are being told they can’t register for Kindergarten, only 1st Grade ● Greg will get clarification <p>Paraprofessionals</p> <ul style="list-style-type: none"> ● Still having a difficult time getting/keeping one-on-one paras <p>Site Based Decision Making / Leadership</p> <ul style="list-style-type: none"> ● Turning into an additional “staff meeting” ● Should be facilitated by staff members, administration should attend ● Site based concerns/issues should be consensus among the members - each site should have bylaws that explain the process of how to run their shared decision-making meetings ● Not all school issues are consensus, but consultation - the contract (Article 10) determines which issues are consultation and which are consensus. <p>Frontline</p> <ul style="list-style-type: none"> ● Should the district be responsible for updating information such as: <ul style="list-style-type: none"> ○ Changes that include grade level, school sites ○ Changes submitted to HR - addresses, name changes due to marriage or divorce, etc. <p>Observations</p> <ul style="list-style-type: none"> ● Too many - required evaluations, instructional rounds, numerous administration walk-throughs ● Can they be reduced or consolidated
Adjournment	Meeting was adjourned at 5:07p.m.